

PUBLIC DISCLOSURE COPY

SB and Company LLC
10200 Grand Central Ave., Suite 250
Owings Mills, MD 21117
Federal Tax ID: 20-2153727
(410) 584-0060

February 25, 2021

THE UNITED WAY OF CENTRAL MARYLAND, INC.
1800 WASHINGTON BOULEVARD No. 340
BALTIMORE, MD 21230

THE UNITED WAY OF CENTRAL MARYLAND, INC.:

Enclosed is the organization's 2019 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

Monique Booker

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

For calendar year 2019, or fiscal year beginning JUL 1, 2019, and ending JUN 30, 2020

2019

Department of the Treasury
Internal Revenue Service

▶ **Do not send to the IRS. Keep for your records.**
▶ **Go to www.irs.gov/Form8879EO for the latest information.**

Name of exempt organization

Employer identification number

THE UNITED WAY OF CENTRAL MARYLAND, INC.

52-0591543

Name and title of officer

**FRANKLYN D BAKER
PRESIDENT & CEO**

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a, or 5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, or 5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here	▶ <input checked="" type="checkbox"/>	b Total revenue , if any (Form 990, Part VIII, column (A), line 12)	1b <u>28,409,453.</u>
2a Form 990-EZ check here	▶ <input type="checkbox"/>	b Total revenue , if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here	▶ <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here	▶ <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b _____
5a Form 8868 check here	▶ <input type="checkbox"/>	b Balance Due (Form 8868, line 3c)	5b _____

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

I authorize SB & COMPANY ERO firm name to enter my PIN 91543
Enter five numbers, but do not enter all zeros

as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ _____ Date ▶ _____

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

27037520721

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ _____ Date ▶ 02/25/21

**ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So**

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2019)

923051 10-03-19

Form 990
(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning **JUL 1, 2019** and ending **JUN 30, 2020**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization THE UNITED WAY OF CENTRAL MARYLAND, INC. Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1800 WASHINGTON BOULEVARD 340 City or town, state or province, country, and ZIP or foreign postal code BALTIMORE, MD 21230 F Name and address of principal officer: FRANKLYN D. BAKER same as C above	D Employer identification number 52-0591543 E Telephone number (410) 547-8000 G Gross receipts \$ 37,563,042. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ WWW.UWCM.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1925 M State of legal domicile: MD

Part I Summary

	1	Briefly describe the organization's mission or most significant activities: UNITE AND ENGAGE OUR COMMUNITIES TO IMPROVE PEOPLE'S LIVES		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
Activities & Governance	3	Number of voting members of the governing body (Part VI, line 1a)	3	40
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	40
	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	136
	6	Total number of volunteers (estimate if necessary)	6	22056
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	7b	Net unrelated business taxable income from Form 990-T, line 39	7b	0.
	Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year
9		Program service revenue (Part VIII, line 2g)	25,062,562.	26,921,801.
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	29,979.	115,003.
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	820,095.	1,122,020.
12		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	108,608.	250,629.
			26,021,244.	28,409,453.
Expenses		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	5,108,991.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	9,268,856.	9,978,022.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 3,584,830.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	14,026,676.	13,674,445.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	28,404,523.	29,851,865.
	19 Revenue less expenses. Subtract line 18 from line 12	-2,383,279.	-1,442,412.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	34,543,861.	37,931,748.
	22	Net assets or fund balances. Subtract line 21 from line 20	9,800,890.	12,530,473.
		24,742,971.	25,401,275.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer FRANKLYN D. BAKER, PRESIDENT & CEO Type or print name and title	Date _____
Paid Preparer Use Only	Print/Type preparer's name Monique Booker	Preparer's signature _____
	Firm's name ▶ SB & COMPANY Firm's address ▶ 10200 GRAND CENTRAL AVE, SUITE 250 OWINGS MILLS, MD 21117	Date 02/25/21
	Firm's EIN ▶ 20-2153727 Phone no. (410) 584-0060	Check if self-employed <input type="checkbox"/> PTIN P00644321

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: UNITED WAY'S MISSION IS TO UNITE AND ENGAGE OUR COMMUNITIES TO IMPROVE PEOPLES LIVES. WE HAVE BEEN EMPOWERING FAMILIES TO BECOME SELF-SUFFICIENT BY FOCUSING ON THE BUILDING BLOCKS OF A BETTER LIFE: EDUCATION, EMPLOYMENT, HOUSING AND HEALTH. FAMILY STABILITY IS AT THE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 13,326,882. including grants of \$ 5,998,896.) (Revenue \$ 238,999.) OBJECTIVE OF PROGRAM:

For over 90 years, United Way of Central Maryland (United Way) has been a human service leader for the region, encouraging all central Marylanders to give, advocate and volunteer. United Way is dedicated to helping individuals and families facing poverty to meet their basic needs, stabilize and achieve self-sufficient lives. We do this through grantmaking, collaboration, promoting volunteerism and advocacy, and mobilizing resources as a trusted fundraiser. Additionally, United Way addresses local needs and creates impact through targeted direct-service initiatives.

4b (Code:) (Expenses \$ 1,669,198. including grants of \$ 19,755.) (Revenue \$) OBJECTIVE OF PROGRAM:

211 MARYLAND IS AN ACCESSIBLE, FREE OF CHARGE, 24 HOURS A DAY INFORMATION AND REFERRAL SERVICE FOR THE STATE OF MARYLAND. PEOPLE SEEKING INFORMATION ABOUT SERVICES SUCH AS FOOD ASSISTANCE, SHELTER, MEDICAL CARE, SUBSTANCE ABUSE TREATMENT, PROTECTION FROM DOMESTIC VIOLENCE, AND MANY MORE, CAN CALL THIS EASY TO USE HELPLINE. AVAILABLE IN 150+ LANGUAGES, 211 CONNECTS CALLERS TO TRAINED, CERTIFIED CALL SPECIALISTS AT ONE OF FOUR NATIONALLY ACCREDITED CALL CENTERS IN MARYLAND WHO ASSESS THEIR NEEDS AND LINK THEM TO THE RIGHT SOLUTIONS USING A COMPREHENSIVE DATABASE OF FEDERAL, STATE AND LOCAL SERVICES - BOTH GOVERNMENT AND NON-PROFIT. 211 IS PART OF THE NATIONAL 211 SYSTEM AVAILABLE IN ALL 50 STATES, THE DISTRICT OF COLUMBIA, AND PUERTO RICO.

4c (Code:) (Expenses \$ 1,026,118. including grants of \$ 180,746.) (Revenue \$)

In October 2017, UWCM took over the operations of the Ben Center and integrated the strategy/programs into operations. The United Way Ben Center is operated out of Benjamin Franklin High School in the Brooklyn/Curtis Bay neighborhood of Baltimore City. The unique concept has been designed to create a "hub" within the community that provides a safe nurturing environment for students and community members to not only seek out a vast array of services, but to be active participants in shaping their community to be what will help them fulfill their hopes and dreams for themselves, their family and the community.

The program philosophy is one in which a network of partners has been created through evidence-based practices that will support steady, high rates of school attendance, boost student achievement, and engage

4d Other program services (Describe on Schedule O.) (Expenses \$ 8,200,205. including grants of \$) (Revenue \$)

4e Total program service expenses 24,222,403.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee counts, tax returns, business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (40); 1b Enter the number of voting members included on line 1a, above, who are independent (40); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (X); b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (X); b Other officers or key employees of the organization (X); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed MD
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records JAMES MCINTYRE - (410) 547-8000 1800 WASHINGTON BLVD, BALTIMORE, MD 21230

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) TRIF ALATZAS MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	
(2) RALPH L. ARNOLD TREASURER	1.00	X		X			0.	0.	0.	
(3) CHRISTINE J. BACHRACH MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	
(4) SHAUN BLAKE MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	
(5) JEREL BRAGER MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	
(6) RYAN BROWN MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	
(7) STEPHEN E BUDORICK MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	
(8) RENEE M. CHRISTOFF SECRETARY	1.00	X		X			0.	0.	0.	
(9) ASHLEY CONLEY MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	
(10) RYAN COUDON MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	
(11) DONALD C. FRY MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	
(12) SUSAN K. GAUVEY, J.D. MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	
(13) DANA S. GLOOR MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	
(14) ALVIN J. GWYNN, JR., D. MIN MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	
(15) ERNEST R. GRECCO EMERITUS	1.00	X					0.	0.	0.	
(16) WHITNEY B. HARMEL MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	
(17) MARIE HARTMAN MEMBER BOARD OF DIRECTORS	1.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) CHARLENE MOORE HAYES MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(19) THOMASINA L. HIERS CHAIR	1.00	X		X				0.	0.	0.
(20) S. MICHELLE LEE MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(21) PATRICIA MCCARTHY CARROLL MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(22) JULIE MCGOVERN MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(23) BRIAN M. McKEON MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(24) TERRY F. NEIMEYER, PE MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(25) CHRISTOPHER OVEN MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(26) LEONARD R. PARRISH MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
1b Subtotal								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								1,367,919.	0.	193,024.
d Total (add lines 1b and 1c)								1,367,919.	0.	193,024.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **8**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
United Way Worldwide (UWAmerica) P O Box 418607, Boston, MA 02241-8607	Membership Dues	490,574.
UPIC Solutions Inc, 334 Beechwood Rd, Ste.403, Ft Mitchell, KY 41017	Cloud & CRM Services	281,639.
Sandy Hillman Communications, LLC 1122 Keniworth Dr., Towson, MD 21204	Public Relations Agency	102,350.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **3**

See Part VII, Section A Continuation sheets

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) BETH S. PERLMAN MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(28) ELIZABETH M. PHELAN MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(29) RICKY RAU MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(30) CHARLES B. REULAND CHAIR ELECT	1.00	X		X				0.	0.	0.
(31) LORI A. ROBINSON MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(32) PETER B. ROSENWALD II MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(33) SONJA SANTELISES MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(34) MICHAEL SMITH MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(35) LORI VILLEGAS MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(36) HUGO J. WARNS, III MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(37) Antoinette Williams MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(38) STEPHEN J. WOERNER PAST CHAIR	1.00	X						0.	0.	0.
(39) CARYN YORK MEMBER BOARD OF DIRECTORS	1.00	X						0.	0.	0.
(40) FRANKLYN BAKER PRESIDENT & CEO	50.00	X		X				269,160.	0.	29,797.
(41) JAMES MCINTYRE SVP & CHIEF FINANCIAL OFFICER	50.00	X		X				190,318.	0.	5,949.
(42) SANDRA MONCK SVP & CHIEF IMPACT OFFICER	50.00				X			155,469.	0.	19,814.
(43) MARIE ELISE LEE SVP & CHIEF INNOVATION OFFICER	50.00				X			153,740.	0.	28,708.
(44) MARTINA A. MARTIN SVP & CHIEF OPERATING OFFICER	50.00				X			165,110.	0.	49,749.
(45) KAREN PATE VP & CHIEF INFORMATION OFFICER	50.00				X			178,799.	0.	34,493.
(46) HOLLY HOEY SVP & CHIEF PRINCIPAL GIFTS OFFICER	50.00					X		131,943.	0.	16,471.
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) ROBERT L. CLARK VP, GRANTS & IMPACT STRATEGY OFFICER	50.00				X			123,380.	0.	8,043.
Total to Part VII, Section A, line 1c								1,367,919.		193,024.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	383,954.				
	1 b	Membership dues					
	1 c	Fundraising events					
	1 d	Related organizations					
	1 e	Government grants (contributions)	1,512,391.				
	1 f	All other contributions, gifts, grants, and similar amounts not included above	25,025,456.				
	1 g	Noncash contributions included in lines 1a-1f	\$ 981,753.				
	1 h	Total. Add lines 1a-1f	26,921,801.				
	Program Service Revenue	2 a	Housing Programs	91,703.			91,703.
2 b		Housing	19,200.			19,200.	
2 c		Walk-A-Mile	4,100.			4,100.	
2 d							
2 e							
2 f		All other program service revenue					
2 g		Total. Add lines 2a-2f	115,003.				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	248,712.			248,712.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	(i) Real	11,630.			
			(ii) Personal				
	6 b	Less: rental expenses	0.				
	6 c	Rental income or (loss)	11,630.				
	6 d	Net rental income or (loss)	11,630.			11,630.	
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	10,026,897.			
			(ii) Other				
	7 b	Less: cost or other basis and sales expenses	9,153,589.				
7 c	Gain or (loss)	873,308.					
7 d	Net gain or (loss)	873,308.			873,308.		
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18						
8 b	Less: direct expenses						
8 c	Net income or (loss) from fundraising events						
9 a	Gross income from gaming activities. See Part IV, line 19						
9 b	Less: direct expenses						
9 c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances						
10 b	Less: cost of goods sold						
10 c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	Designation Fee	222,336.	222,336.			
	11 b	Miscellaneous Income	16,663.	16,663.			
	11 c						
	11 d	All other revenue					
	11 e	Total. Add lines 11a-11d	238,999.				
12	Total revenue. See instructions	28,409,453.	238,999.	0.	1,248,653.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	6,199,398.	6,199,398.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,383,637.	711,571.	294,958.	377,108.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,049,344.	4,521,093.	730,664.	1,797,587.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	252,356.	152,124.	41,071.	59,161.
9 Other employee benefits	604,385.	371,419.	86,367.	146,599.
10 Payroll taxes	688,300.	433,063.	86,436.	168,801.
11 Fees for services (nonemployees):				
a Management				
b Legal	48,913.	32,256.	16,657.	
c Accounting	13,565.		13,565.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	1,065,470.	611,369.	307,795.	146,306.
12 Advertising and promotion	86,162.	54,258.	3,403.	28,501.
13 Office expenses	288,364.	181,522.	49,301.	57,541.
14 Information technology	355,533.	204,006.	102,707.	48,820.
15 Royalties				
16 Occupancy	574,150.	384,005.	87,204.	102,941.
17 Travel	115,176.	51,015.	35,243.	28,918.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	55,962.	36,935.	19,027.	
21 Payments to affiliates	272,258.	179,690.	33,189.	59,379.
22 Depreciation, depletion, and amortization	307,922.	202,767.	37,197.	67,958.
23 Insurance				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Designated revenue and	9,263,946.	9,263,946.		
b Marketing expenses	767,348.	305,194.		462,154.
c Miscellaneous expense	316,995.	202,839.	92,190.	21,966.
d Client Assistance	102,470.	102,470.		
e All other expenses	40,211.	21,463.	7,658.	11,090.
25 Total functional expenses. Add lines 1 through 24e	29,851,865.	24,222,403.	2,044,632.	3,584,830.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	793,223.	2	2,122,212.
	3 Pledges and grants receivable, net	8,763,223.	3	8,263,713.
	4 Accounts receivable, net	295,810.	4	302,719.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	378,104.	9	664,723.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,248,188.		
	b Less: accumulated depreciation	10b 1,748,079.		
	11 Investments - publicly traded securities	1,687,558.	10c	1,500,109.
	12 Investments - other securities. See Part IV, line 11	18,758,276.	11	19,001,355.
	13 Investments - program-related. See Part IV, line 11	3,867,667.	12	6,076,917.
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11		14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	34,543,861.	15		
16 Total assets. Add lines 1 through 15 (must equal line 33)	34,543,861.	16	37,931,748.	
Liabilities	17 Accounts payable and accrued expenses	8,202,603.	17	8,920,693.
	18 Grants payable		18	
	19 Deferred revenue	125,831.	19	40,738.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	1,368,355.	23	0.
	24 Unsecured notes and loans payable to unrelated third parties	104,101.	24	3,569,042.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	9,800,890.	26	12,530,473.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	15,666,016.	27	12,166,726.
	28 Net assets with donor restrictions	9,076,955.	28	13,234,549.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	24,742,971.	32	25,401,275.
	33 Total liabilities and net assets/fund balances	34,543,861.	33	37,931,748.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	28,409,453.
2	Total expenses (must equal Part IX, column (A), line 25)	2	29,851,865.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,442,412.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	24,742,971.
5	Net unrealized gains (losses) on investments	5	-89,794.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	2,190,510.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	25,401,275.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form 990 (2019)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization **THE UNITED WAY OF CENTRAL MARYLAND, INC.** Employer identification number **52-0591543**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	34333572.	34331406.	29230379.	25062562.	26921801.	149879720
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	34333572.	34331406.	29230379.	25062562.	26921801.	149879720
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						149879720

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	34333572.	34331406.	29230379.	25062562.	26921801.	149879720
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	333,538.	359,248.	493,645.	336,221.	260,342.	1782994.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						151662714
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	98.82 %
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	98.87 %
16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Horizontal lines for supplemental information input.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

THE UNITED WAY OF CENTRAL MARYLAND, INC.

Employer identification number

52-0591543

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 823,603.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ 642,054.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization THE UNITED WAY OF CENTRAL MARYLAND, INC.	Employer identification number 52-0591543
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization **THE UNITED WAY OF CENTRAL MARYLAND, INC.** Employer identification number **52-0591543**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,679,050.	1,096,165.	1,043,297.	993,011.	992,719.
b Contributions					
c Net investment earnings, gains, and losses	1,169,613.	582,885.	52,868.	50,286.	292.
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	2,848,663.	1,679,050.	1,096,165.	1,043,297.	993,011.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|--------------------------|-------------------------------------|
| (i) Unrelated organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| (ii) Related organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,529,812.	472,666.	1,057,146.
d Equipment		1,718,376.	1,275,413.	442,963.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				1,500,109.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) CHARITABLE TRUST	5,733,075.	End-of-Year Market Value
(B) BALTIMORE COMMUNITY		
(C) FOUNDATION	343,842.	End-of-Year Market Value
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	6,076,917.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	22,309,966.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-89,794.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	3,254,253.
e	Add lines 2a through 2d	2e	3,164,459.
3	Subtract line 2e from line 1	3	19,145,507.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	9,263,946.
c	Add lines 4a and 4b	4c	9,263,946.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	28,409,453.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	21,651,661.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	1,123,750.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	-60,008.
e	Add lines 2a through 2d	2e	1,063,742.
3	Subtract line 2e from line 1	3	20,587,919.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	9,263,946.
c	Add lines 4a and 4b	4c	9,263,946.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	29,851,865.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

PURPOSE OF ENDOWMENT FUNDS:

THE ENDOWMENT FUND OF UNITED WAY OF CENTRAL MARYLAND, INC. (UWCM) HAS BEEN FORMED TO PROVIDE INDIVIDUALS, BUSINESSES, FOUNDATIONS AND OTHERS, THE OPPORTUNITY TO DONATE CASH OR OTHER PROPERTIES TO UWCM. THE FOLLOWING POLICY HAS BEEN ADOPTED BY THE UWCM BOARD OF DIRECTORS TO PROVIDE FOR THE UNIFORM ADMINISTRATION OF THE ENDOWMENT FUND. THE BOARD RECOGNIZES THE IMPORTANCE OF ESTABLISHING STANDARDS FOR THE CREATION AND MANAGEMENT OF ENDOWED GIFTS TO UWCM TO ENSURE FISCAL INTEGRITY, ACCOUNTABILITY AND TRANSPARENCY, AND TO SUPPORT ACTIVE SOLICITATION OF GIFTS.

I. ROLE OF ENDOWMENT:

Part XIII Supplemental Information (continued)

THE UWCM ENDOWMENT REPRESENTS PERMANENT FUNDS THAT PROVIDE LONG-TERM ECONOMIC SUSTAINABILITY FOR UWCM AND ITS PROGRAMS.

INCOME FROM ENDOWED FUNDS ALIGN UWCM TO:

. CREATE CAPACITY TO DELIVER MISSION OVER TIME.

. MAINTAIN INSTITUTIONAL STABILITY.

. BUILD LONG-TERM RESOURCES FOR THE ORGANIZATION THAT PROVIDE THE CAPACITY TO RESPOND TO CRITICAL COMMUNITY NEEDS, AND TO ALLOW UWCM TO MAKE STRATEGIC INVESTMENTS IN COMMUNITY SERVICES AND RESOURCES.

II.ROLE OF POLICIES:

THESE ENDOWMENTS POLICIES ARE DESIGNED TO DEFINE THE STANDARDS FOR ACQUISITION, ADMINISTRATION, MANAGEMENT AND REPORTING OF ENDOWED GIFTS, AND TO ANTICIPATE THE MOST COMMON ISSUES ENCOUNTERED IN MANAGING ENDOWED GIFTS. IN THE EVENT THAT THESE STANDARDS DO NOT ANTICIPATE A SPECIFIC GIFT ISSUE, THE ENDOWMENT OVERSIGHT COMMITTEE SHALL DETERMINE THE RECOMMENDED COURSE OF ACTION.

Part X, Line 2:

UWCM IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. IN ADDITION, UWCM QUALIFIES FOR CHARITABLE CONTRIBUTION DEDUCTIONS UNDER SECTION 170(B)(1)(A) AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A)(1). INCOME, WHICH IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. UWCM HAD NO UNRELATED BUSINESS INCOME FOR THE YEARS ENDED JUNE 30, 2020 AND 2019.

WHEN TAX RETURNS ARE FILED, IT IS HIGHLY CERTAIN THAT SOME POSITIONS TAKEN WOULD BE SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES, WHILE

Part XIII Supplemental Information (continued)

OTHERS ARE SUBJECT TO UNCERTAINTY ABOUT THE MERITS OF THE POSITION TAKEN OR THE AMOUNT OF THE POSITION THAT WOULD BE ULTIMATELY SUSTAINED. THE BENEFIT OF A TAX POSITION IS RECOGNIZED IN THE FINANCIAL STATEMENTS IN THE PERIOD DURING WHICH, BASED ON ALL AVAILABLE EVIDENCE, MANAGEMENT BELIEVES IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION, INCLUDING THE RESOLUTION OF APPEALS OR LITIGATION PROCESSES, IF ANY. TAX POSITIONS TAKEN ARE NOT OFFSET OR AGGREGATED WITH OTHER POSITIONS. TAX POSITIONS THAT MEET THE MORE LIKELY THAN NOT RECOGNITION THRESHOLD ARE MEASURED AS THE LARGEST AMOUNT OF TAX BENEFIT THAT IS MORE THAN 50% LIKELY OF BEING REALIZED UPON SETTLEMENT WITH THE APPLICABLE TAXING AUTHORITY. AS OF JUNE 30, 2020 AND 2019, AND FOR THE YEARS THEN ENDED, THERE ARE NO MATERIAL UNRECOGNIZED/DERECOGNIZED TAX BENEFITS OR TAX PENALTIES OR INTEREST. UWCM IS NO LONGER SUBJECT TO U.S. FEDERAL AND STATE INCOME TAX EXAMINATIONS BY AUTHORITIES BEFORE 2015.

Part XI, Line 2d - Other Adjustments:

ADJUSTMENT TO LANGENFELDER TRUST	2,190,511.
Designation Expense	-60,008.
IN-KIND REVENUE	1,123,750.
Total to Schedule D, Part XI, Line 2d	3,254,253.

Part XI, Line 4b - Other Adjustments:

DESIGNATIONS TO AGENCIES AND PROVISION FOR BAD DEBT	9,263,946.
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Part XII, Line 2d - Other Adjustments:

Designation Expense	-60,008.
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Part XII, Line 4b - Other Adjustments:

Part XIII Supplemental Information (continued)

DESIGNATIONS TO AGENCIES AND PROVISION FOR BAD DEBT 9,263,946.

FORM 990, SCHEDULE D

OVERHEAD RATIO CALCULATION:

THE OVERHEAD RATE FORMULA USED TO CALCULATE THE STANDARDIZED OVERHEAD FIGURES FOR INDIVIDUAL UNITED WAYS AND THE UNITED WAY SYSTEM AS A WHOLE IS OUTLINED IN THE UNITED WAY WORLDWIDE FINANCIAL ISSUES COMMITTEE(FIC)

FUNCTIONAL EXPENSES AND OVERHEAD REPORTING GUIDELINES:

NUMERATOR = MANAGEMENT & GENERAL EXPENSES(PART IX, LINE 25, COLUMN C) + FUNDRAISING EXPENSES(PART IX, LINE 25, COLUMN D)

DENOMINATOR = TOTAL REVENUE (PART VIII, LINE 12, COLUMN A)

NUMERATOR = 2,044,632 + 3,584,830 = 5,629,462

DENOMINATOR = 28,409,452

TAX RETURN OVERHEAD = 19.82%

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization **THE UNITED WAY OF CENTRAL MARYLAND, INC.** Employer identification number **52-0591543**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
4MYCITY INC 9113 Sunset Ridge Rd Randallstown, MD 21133	84-2908913	501(c)(3)	10,000.	0.			Designated and/or granted in support of agency programs
Abilities Network, Inc. 8503 LaSalle Rd. Towson, MD 21286	52-6060453	501(c)(3)	32,180.	0.			Designated and/or granted in support of agency programs
Access Carroll, Inc. 10 Distillery Dr, Ste.200 Westminster, MD 21157	20-2146701	501(c)(3)	5,847.	0.			Designated and/or granted in support of agency programs
Adopt A Block Inc 1607 Cromwell Bridge Rd. Baltimore, MD 21234	52-1758039	501(c)(3)	8,274.	0.			Designated and/or granted in support of agency programs
Alzheimers Disease & Related Disorders Association, Inc. - 1850 York Rd., Ste. D - Timonium, MD 21093	52-1219428	501(c)(3)	33,727.	0.			Designated and/or granted in support of agency programs
Alzheimer's Disease & Related Disorder's Association, Inc. - 225 N Michigan Ave #17 - Chicago, IL 60601	13-3039601	501(c)(3)	8,667.	0.			Designated and/or granted in support of agency programs

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **▶** _____
- 3** Enter total number of other organizations listed in the line 1 table **▶** _____

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule I (Form 990) (2019)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Breast Cancer Foundation 10400 Little Patuxent Pkwy., Ste.48 Columbia, MD 21044-3539	52-2031814	501(c)(3)	6,375.	0.			Designated and/or granted in support of agency programs
American Cancer Society Inc, South Atlantic Division - 405 Williams Ct, Ste 120 - Baltimore, MD 21220	54-0515701	501(c)(3)	22,795.	0.			Designated and/or granted in support of agency programs
American Civil Liberties Union Foundation of Maryland, Inc. - 3600 Clipper Mill Rd., Ste. 350 - Baltimore, MD 21211	23-7209538	501(c)(3)	12,686.	0.			Designated and/or granted in support of agency programs
American Diabetes Association (Baltimore) - 2002 Clipper Park Road, Suite 110 - Baltimore, MD 21211	13-1623888	501(c)(3)	24,685.	0.			Designated and/or granted in support of agency programs
American Heart Association - Greater Baltimore Chapter - 217 E. Redwood St 11th Fl, Suite 1100 - Baltimore, MD 21202	13-5613797	501(c)(3)	50,000.	0.			Designated and/or granted in support of agency programs
American Heart Association, Mid-Atlantic Affiliate - 4217 Park Place Ct. - Glen Allen, VA 23060	13-5613797	501(c)(3)	15,562.	0.			Designated and/or granted in support of agency programs
American National Red Cross #09004 P.O Box 37243 Washington, DC 20013	53-0196605	501(c)(3)	5,141.	0.			Designated and/or granted in support of agency programs
American Red Cross Disaster Relief -National #20012 - P.O. Box 37243 - Washington, DC 20013	53-0196605	501(c)(3)	32,253.	0.			Designated and/or granted in support of agency programs
American Red Cross of Central Maryland #20012 - 4800 Mt. Hope Drive - Baltimore, MD 21215	53-0196605	501(c)(3)	200,000.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Red Cross of the Chesapeake Region #20012 - 4800 Mt. Hope Dr. - Baltimore, MD 21215-3231	53-0196605	501(c)(3)	39,143.	0.			Designated and/or granted in support of agency programs
American Society for the Prevention of Cruelty to Animals - PO Box 96929 - Washington, DC 20077-7127	13-1623829	501(c)(3)	5,923.	0.			Designated and/or granted in support of agency programs
Anne Arundel County CASA, Inc. 8 Church Circle, Ste H-103 Annapolis, MD 21401	52-1885500	501(c)(3)	25,296.	0.			Designated and/or granted in support of agency programs
Anne Arundel County Food Bank PO Box 650 Catonsville, MD 21032	52-1660473	501(c)(3)	10,000.	0.			Designated and/or granted in support of agency programs
Anne Arundel County Partnership for Children, Youth & Families - 1 Harry S. Truman Pkwy - Annapolis, MD 21401	52-6000878	501(c)(3)	405,524.	0.			Designated and/or granted in support of agency programs
Anne Arundel Medical Center Foundation Inc. - 2000 Medical Parkway - Annapolis, MD 21401	52-1331298	501(c)(3)	31,710.	0.			Designated and/or granted in support of agency programs
Archbishop Curley High School 3701 Sinclair Ln. Baltimore, MD 21213	52-0740597	501(c)(3)	21,362.	0.			Designated and/or granted in support of agency programs
Archdiocese of Baltimore 320 Cathedral St. 4th Fl Baltimore, MD 21201	52-0591535	501(c)(3)	7,294.	0.			Designated and/or granted in support of agency programs
Archdiocese of Baltimore Catholic Schools - 320 Cathedral St - Baltimore, MD 21201	52-0591535	501(c)(3)	110,902.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Arundel House of Hope Inc 514 N. Crain Hwy, Ste K Glen Burnie, MD 21061	52-1993704	501(c)(3)	36,487.	0.			Designated and/or granted in support of agency programs
Asian American Healthcare Center PO Box 646 Highland, MD 20777	26-2787967	501(c)(3)	10,000.	0.			Designated and/or granted in support of agency programs
Associated Black Charities 2 Hamil Rd - 272 N. Quadrangle Baltimore, MD 21210	52-1427774	501(c)(3)	161,463.	0.			Designated and/or granted in support of agency programs
Associated Catholic Charities of Baltimore - 320 Cathedral St. - Baltimore, MD 21201	52-0591538	501(c)(3)	891,189.	0.			Designated and/or granted in support of agency programs
Asylee Women Enerprise Inc. 4500 Frankford Ave Baltimore, MD 21206	45-3769025	501(c)(3)	10,234.	0.			Designated and/or granted in support of agency programs
Back on My Feet - Baltimore Chapter - 1017 E. Baltimore St, Ste 2016 - Baltimore, MD 21202	26-2109809	501(c)(3)	23,678.	0.			Designated and/or granted in support of agency programs
Baltimore Animal Rescue and Care Shelter Inc - 2490 Giles Road - Baltimore, MD 21225	86-1130456	501(c)(3)	24,634.	0.			Designated and/or granted in support of agency programs
Baltimore Child Abuse Center, Inc 2300 N. Charles St. 4th Floor Baltimore, MD 21218	52-1681279	501(c)(3)	76,272.	0.			Designated and/or granted in support of agency programs
Baltimore Children's Museum, Inc. 35 Market Place Baltimore, MD 21202	52-1806933	501(c)(3)	24,898.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Baltimore City Foundation, Inc. 7 E. Redwood St, 9th Fl Baltimore, MD 21202	52-1212473	501(c)(3)	302,365.	0.			Designated and/or granted in support of agency programs
Baltimore City Public Schools 200 E. North Ave, Room # 403A Baltimore, MD 21202	52-2064235	501(c)(3)	157,234.	0.			Designated and/or granted in support of agency programs
Baltimore Civic Fund 7 East Redwood St, 9th Fl Baltimore, MD 21202	52-1212473	501(c)(3)	9,309.	0.			Designated and/or granted in support of agency programs
Baltimore Community Foundation, Inc - PO Box 37422 - Baltimore, MD 21298	23-7180620	501(c)(3)	23,821.	0.			Designated and/or granted in support of agency programs
Baltimore Community Toolbank Inc 1224 Wicomico St Baltimore, MD 21230	45-4507134	501(c)(3)	13,169.	0.			Designated and/or granted in support of agency programs
Baltimore County African American Cultural Festival - PO Box 5518 - Towson, MD 21285	52-2007541	501(c)(3)	20,000.	0.			Designated and/or granted in support of agency programs
Baltimore County Department of Health - 6401 York Road, 3rd Floor - Baltimore, MD 21212	52-6000889	501(c)(3)	18,661.	0.			Designated and/or granted in support of agency programs
Baltimore County Public Schools Foundation Inc - 6901 N. Charles Street - Baltimore, MD 21204	52-1819200	501(c)(3)	7,406.	0.			Designated and/or granted in support of agency programs
Baltimore Education Scholarship Trust (BEST) - 808 North Charles St., Ste. 200-C - Baltimore, MD 21201	52-1072250	501(c)(3)	29,526.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Baltimore Hunger Project 1829 Reisterstown Rd, Suite 430 Baltimore, MD 21208	47-2281875	501(c)(3)	6,393.	0.			Designated and/or granted in support of agency programs
Baltimore Jesuit Educational Initiative - 420 S. Chester Street - Baltimore, MD 21231	05-0632734	501(c)(3)	52,729.	0.			Designated and/or granted in support of agency programs
Baltimore Medical System, Inc. 3501 Sinclair Ln. Baltimore, MD 21213-2037	52-1358241	501(c)(3)	9,851.	0.			Designated and/or granted in support of agency programs
Baltimore Museum of Industry 1415 Key Hwy. Baltimore, MD 21230	52-1205675	501(c)(3)	5,208.	0.			Designated and/or granted in support of agency programs
Baltimore School for the Arts Foundation, Inc. - 712 Cathedral St. - Baltimore, MD 21201	52-1174284	501(c)(3)	5,937.	0.			Designated and/or granted in support of agency programs
Baltimore SquashWise, Inc. 3600 Clipper Mill Rd., Ste. 103 Baltimore, MD 21211	26-2194077	501(c)(3)	7,992.	0.			Designated and/or granted in support of agency programs
Baltimore Symphony Orchestra 1212 Cathedral St. Baltimore, MD 21201-5545	52-0629696	501(c)(3)	18,796.	0.			Designated and/or granted in support of agency programs
Banner Neighborhoods Community Corporation - 2911 Pulaski Hwy - Baltimore, MD 21224	52-1336621	501(c)(3)	7,500.	0.			Designated and/or granted in support of agency programs
Beloved Community Services Corporation - 1219 Druid Hill Avenue - Baltimore, MD 21217	80-0192216	501(c)(3)	40,000.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Birthright Pregnancy Aid Center, Inc. - 38 East Gordon St. - Bel Air, MD 21014	52-1305958	501(c)(3)	16,867.	0.			Designated and/or granted in support of agency programs
Bon Secours Community Works of Maryland Foundation - 26 North Fulton Avenue - Baltimore, MD 21223	52-1732800	501(c)(3)	10,067.	0.			Designated and/or granted in support of agency programs
Boy Scouts of America, Baltimore Area Council - 701 Wyman Park Dr. - Baltimore, MD 21211	52-0591572	501(c)(3)	34,789.	0.			Designated and/or granted in support of agency programs
Boys & Girls Clubs of Annapolis & Anne Arundel County - 121 S. Villa Avenue - Annapolis, MD 21401	52-1736346	501(c)(3)	31,033.	0.			Designated and/or granted in support of agency programs
Boys & Girls Clubs of Harford County & Cecil Counties - PO Box 1106 - Aberdeen, MD 21001	52-1701612	501(c)(3)	13,580.	0.			Designated and/or granted in support of agency programs
Boys and Girls Club of Westminster 71 E. Main St Westminster, MD 21157	27-4271480	501(c)(3)	13,979.	0.			Designated and/or granted in support of agency programs
Boys Hope Girls Hope of Baltimore 8005 Harford Rd, Ste 101 Baltimore, MD 21234-5753	52-2356443	501(c)(3)	20,324.	0.			Designated and/or granted in support of agency programs
Boys Latin School of Maryland 822 W. Lake Ave Baltimore, MD 21210	52-0735085	501(c)(3)	7,500.	0.			Designated and/or granted in support of agency programs
Bridges to Housing Stability, Inc. 9520 Berger Road, Suite 311 Columbia, MD 21046	52-1723716	501(c)(3)	189,375.	0.			Designated and/or granted in support of agency programs

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Building Families for Children 7161-A Columbia Gateway Drive Columbia, MD 21046	46-3006084	501(c)(3)	9,090.	0.			Designated and/or granted in support of agency programs
Cal Ripken Sr. Foundation, Inc. 1427 Clarkview Rd. Ste. 100 Baltimore, MD 21209	52-2310500	501(c)(3)	20,582.	0.			Designated and/or granted in support of agency programs
Calvert Hall College High School 8102 LaSalle Road Baltimore, MD 21286	52-0607966	501(c)(3)	6,164.	0.			Designated and/or granted in support of agency programs
Camp Luther Inc 1889 Koubenec Rd Three Lakes, WI 54562-9206	46-1484669	501(c)(3)	6,000.	0.			Designated and/or granted in support of agency programs
Caroline Center at Somerset Street 900 Somerset St. Baltimore, MD 21202	52-1920377	501(c)(3)	19,721.	0.			Designated and/or granted in support of agency programs
Carroll Child Care Centers, Inc. PO Box 1382 Westminster, MD 21158	52-0890366	501(c)(3)	17,535.	0.			Designated and/or granted in support of agency programs
Carroll County Food Sunday P.O. Box 2160 Westminster, MD 21158	52-1247177	501(c)(3)	10,185.	0.			Designated and/or granted in support of agency programs
Carroll County Public Schools 125 North Court St. Westminster, MD 21157	52-6000911	501(c)(3)	12,509.	0.			Designated and/or granted in support of agency programs
CASA de Maryland, Inc. 8151 15th Avenue Langley Park, MD 20783	52-1372972	501(c)(3)	34,709.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

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Cathedral of Mary Our Queen 5200 North Charles St Baltimore, MD 21210	52-0716698	501(c)(3)	5,799.	0.			Designated and/or granted in support of agency programs
Catholic Charities USA (CFC) 2050 Ballenger Ave, 4th Fl Alexandria, VA 22314	53-0196620	501(c)(3)	6,830.	0.			Designated and/or granted in support of agency programs
Catholic Charities USA (CFC) 66 Canal Center Plaza, Suite 600 Alexandria, VA 22314	53-0196620	501(c)(3)	6,830.	0.			Designated and/or granted in support of agency programs
Catholic Relief Services - USCCB PO Box 17090 Baltimore, MD 21297	13-5563422	501(c)(3)	36,728.	0.			Designated and/or granted in support of agency programs
CCBC Catonsville Foundation 7200 Sollers Point Road Baltimore, MD 21222	20-3246676	501(c)(3)	22,742.	0.			Designated and/or granted in support of agency programs
Center for Children, Inc 6100 Radio Station Rd La Plata, MD 20646	52-1631026	501(c)(3)	18,029.	0.			Designated and/or granted in support of agency programs
Center for Urban Families, Inc. 2201 N. Monroe Street Baltimore, MD 21217	52-2142708	501(c)(3)	126,754.	0.			Designated and/or granted in support of agency programs
Center Stage Associates, Inc. 700 North Calvert St Baltimore, MD 21202	52-0780194	501(c)(3)	17,751.	0.			Designated and/or granted in support of agency programs
Charm City Clinic, Inc 2222 Jefferson St Baltimore, MD 21205	27-1116788	501(c)(3)	7,939.	0.			Designated and/or granted in support of agency programs

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Chase Brexton Health Services, Inc. - 1111 North Charles Street - Baltimore, MD 21201	52-1638592	501(c)(3)	13,124.	0.			Designated and/or granted in support of agency programs
Chesapeake Bay Foundation 6 Herndon Ave. Annapolis, MD 21403-4503	52-6065757	501(c)(3)	15,609.	0.			Designated and/or granted in support of agency programs
Chewonki Foundation Inc 485 Chewonki Neck Rd Wiscasset, ME 04578	01-0269460	501(c)(3)	6,000.	0.			Designated and/or granted in support of agency programs
Childrens Cancer Research Fund 7301 Ohms Lane, Suite 355 Minneapolis, MN 55439	41-1893645	501(c)(3)	10,926.	0.			Designated and/or granted in support of agency programs
Children's Home of York 77 Shoe House Road York, PA 17406	23-1352081	501(c)(3)	6,473.	0.			Designated and/or granted in support of agency programs
Children's House at Johns Hopkins 1915 McElderry St. Baltimore, MD 21205	52-1619682	501(c)(3)	8,422.	0.			Designated and/or granted in support of agency programs
Children's Peace Center Inc. 4 E. University Parkway Baltimore, MD 21218	52-2225030	501(c)(3)	8,820.	0.			Designated and/or granted in support of agency programs
Children's Scholarship Fund of Baltimore - 1000 Saint Paul Street - Baltimore, MD 21202	31-1480933	501(c)(3)	27,221.	0.			Designated and/or granted in support of agency programs
Chrysalis House Inc 1570 Crownsville Rd. Crownsville, MD 21032	52-1382654	501(c)(3)	16,856.	0.			Designated and/or granted in support of agency programs

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Church Of The Resurrection 3175 Paulskirk Dr Ellicott City, MD 21042	52-1004722	501(c)(3)	5,000.	0.			Designated and/or granted in support of agency programs
City of Refuge Baltimore Inc 901 Pontiac Ave Baltimore, MD 21225	82-4416947	501(c)(3)	82,984.	0.			Designated and/or granted in support of agency programs
Civic Works, Inc. 2701 St. Lo Drive Baltimore, MD 21213	52-1925614	501(c)(3)	80,120.	0.			Designated and/or granted in support of agency programs
Coalition to End Childhood Lead Poisoning Inc - 2714 Hudson St. - Baltimore, MD 21224	52-1786577	501(c)(3)	15,570.	0.			Designated and/or granted in support of agency programs
Code in the Schools 10 E. North Ave. Ste.300 Baltimore, MD 21202	46-2234897	501(c)(3)	9,500.	0.			Designated and/or granted in support of agency programs
College Bound Foundation, Inc. 2601 N. Howard Street, Suite 210 Baltimore, MD 21218	52-1598921	501(c)(3)	6,747.	0.			Designated and/or granted in support of agency programs
Community Action Council of Howard County, Maryland, Inc. - 9820 Patuxent Woods Dr - Columbia, MD 21042	52-0823083	501(c)(3)	44,723.	0.			Designated and/or granted in support of agency programs
Community Assistance Network, Inc. 7900 E. Baltimore Street Baltimore, MD 21224	52-0823186	501(c)(3)	34,507.	0.			Designated and/or granted in support of agency programs
Community Crisis Center, Inc. PO Box 526 Reisterstown, MD 21136	52-1296822	501(c)(3)	6,369.	0.			Designated and/or granted in support of agency programs

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Community Services of Central Maryland - 2701 W. Patapsco Ave., Ste. 110 - Baltimore, MD 21230	52-1271898	501(c)(3)	57,765.	0.			Designated and/or granted in support of agency programs
Copper Kitchen Inc 2000 Washington Blvd Baltimore, MD 21230	45-0976448	501(c)(3)	6,567.	0.			Designated and/or granted in support of agency programs
Cornerstone Community Housing, Inc. - 1400 E. Lombard St. - Baltimore, MD 21231	52-1857927	501(c)(3)	15,105.	0.			Designated and/or granted in support of agency programs
Corporation of Concerned Citizens For A Better Brooklyn - 405 Jack St - Baltimore, MD 21225	90-0170228	501(c)(3)	10,000.	0.			Designated and/or granted in support of agency programs
County United Way 113 A South Centre St Cumberland, MD 21502	52-0695477	501(c)(3)	14,308.	0.			Designated and/or granted in support of agency programs
Cristo Rey Jesuit High School 420 S. Chester St. Baltimore, MD 21231-2729	05-0632734	501(c)(3)	10,500.	0.			Designated and/or granted in support of agency programs
Crohn's & Colitis Foundation of America, Inc. - 1777 Reisterstown Rd, Ste 206 - Baltimore, MD 21208	13-6193105	501(c)(3)	15,196.	0.			Designated and/or granted in support of agency programs
Defenders of Animal Rights 14412 Old York Rd. Phoenix, MD 21131	52-1061126	501(c)(3)	11,764.	0.			Designated and/or granted in support of agency programs
Dent Education 10 E. North Ave, Ste.#5 Baltimore, MD 21202	82-0782182	501(c)(3)	20,000.	0.			Designated and/or granted in support of agency programs

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Director of Finance - Attn: Amir Assadi - 7 East Redwood St, Ste 801 - Baltimore, MD 21202	52-6000769	501(c)(3)	22,236.	0.			Designated and/or granted in support of agency programs
DIY Girls Social & Environmental Entrepreneurs - 23532 Calabasas Rd, No.A - Calabasas, CA 91302	95-4116679	501(c)(3)	5,201.	0.			Designated and/or granted in support of agency programs
Downtown Baltimore Child Care, Inc. - 237 Arch Street - Baltimore, MD 21201-1526	52-1226027	501(c)(3)	5,914.	0.			Designated and/or granted in support of agency programs
Drink At The Well Inc 4710 Pennington Ave Curtis Bay, MD 21226	90-0975599	501(c)(3)	5,029.	0.			Designated and/or granted in support of agency programs
EarthShare Mid-Atlantic 7735 Old Georgetown Road - Suite 90 Bethesda, MD 20814	27-3918694	501(c)(3)	28,390.	0.			Designated and/or granted in support of agency programs
East to West Youth Development Fund - 601 S. Jefferson Ave. - Springfield, MO 65806	44-0609997	501(c)(3)	20,020.	0.			Designated and/or granted in support of agency programs
Easter Seal of North Georgia Inc 53 Perimeter Center East Atlanta, GA 30346	58-1919768	501(c)(3)	6,348.	0.			Designated and/or granted in support of agency programs
Edgewood Community Support Center, Inc. - 1918 Pulaski Hwy - Edgewood, MD 21040	46-1504860	501(c)(3)	20,228.	0.			Designated and/or granted in support of agency programs
Ellicott City Volunteer Firemen's Association Inc - 4150 Montgomery Rd - Ellicott City, MD 21043	52-6048511	501(c)(3)	11,466.	0.			Designated and/or granted in support of agency programs

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Engineering Ministries International - 130 E. Kiowa St, Ste.200 - Colorado Springs, CO 80903	74-2213629	501(c)(3)	7,000.	0.			Designated and/or granted in support of agency programs
Enoch Pratt Free Library of Baltimore City - 400 Cathedral St - Baltimore, MD 21201	52-6001143	501(c)(3)	21,906.	0.			Designated and/or granted in support of agency programs
Enterprise Community Partners, Inc. - 11000 Broken Land Pkwy, Ste.700 - Columbia, MD 21044	52-1231931	501(c)(3)	37,895.	0.			Designated and/or granted in support of agency programs
Epilepsy Foundation of the Chesapeake Region - 8301 Professional Place, Ste.200 - Landover, MD 20785	52-0856660	501(c)(3)	6,993.	0.			Designated and/or granted in support of agency programs
Episcopal Housing Corporation 3986 Roland Ave. Baltimore, MD 21211	52-1939344	501(c)(3)	380,976.	0.			Designated and/or granted in support of agency programs
Esperanza Center Health Services 430 S. Broadway, 3rd Fl. Baltimore, MD 21231	52-0591538	501(c)(3)	20,000.	0.			Designated and/or granted in support of agency programs
Every Kid Can Cook Inc 4240 Columbia Rd Ellicott City, MD 21042	82-1954638	501(c)(3)	72,422.	0.			Designated and/or granted in support of agency programs
Faith Christian Fellowship World Outreach Inc - 9306 Winands Rd - Owings Mills, MD 21117	52-1268437	501(c)(3)	10,010.	0.			Designated and/or granted in support of agency programs
Faith Communities & Civic Agencies United Inc. - 1221 Brass Mill Road, #C - Belcamp, MD 21017	52-2341599	501(c)(3)	5,000.	0.			Designated and/or granted in support of agency programs

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Family & Children's Services of Central Maryland, Inc. - 4623 Falls Road - Baltimore, MD 21209	52-0591546	501(c)(3)	109,407.	0.			Designated and/or granted in support of agency programs
FIRN, Inc. (Foreignborn Information & Referral Network, Inc) - 5999 Harpers Farm Rd., Ste. E200 - Columbia, MD 21044	52-1397480	501(c)(3)	15,227.	0.			Designated and/or granted in support of agency programs
First Fruits Farm, Inc. 20431 Middletown Rd Freeland, MD 21053	65-1220502	501(c)(3)	30,046.	0.			Designated and/or granted in support of agency programs
First Mount Calvary Baptist Community Outreach - 1142 N Fulton Ave - Baltimore, MD 21217	52-1510829	501(c)(3)	7,000.	0.			Designated and/or granted in support of agency programs
Fisher House Foundation 111 Rockville Pike, Ste. 420 Rockville, MD 20850-5168	11-3158401	501(c)(3)	5,186.	0.			Designated and/or granted in support of agency programs
Focus on the Family 8605 Explorer Drive Colorado Springs, CO 80920-1051	95-3188150	501(c)(3)	6,614.	0.			Designated and/or granted in support of agency programs
Four Mile United Presbyterian Church - 6078 Tuscarawas Rd - Beaver, PA 15009-9549	25-1381363	501(c)(3)	11,535.	0.			Designated and/or granted in support of agency programs
Franciscan Center 101 West 23rd Street Baltimore, MD 21218	52-1164260	501(c)(3)	28,574.	0.			Designated and/or granted in support of agency programs
Friends of Hampden School 108 W. Timonium Rd, Ste.303 Lutherville, MD 21093	47-5540869	501(c)(3)	15,000.	0.			Designated and/or granted in support of agency programs

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Fund for Educational Excellence 800 North Charles St., Suite 400 Baltimore, MD 21201	52-1129402	501(c)(3)	28,181.	0.			Designated and/or granted in support of agency programs
Fusion Partnerships, Inc. 1601 Guilford Ave, 2 South Baltimore, MD 21202	52-2148413	501(c)(3)	45,618.	0.			Designated and/or granted in support of agency programs
Gilchrist Hospice Care 11311 McCormick Road, Suite 350 Hunt Valley, MD 21031	52-1851251	501(c)(3)	7,492.	0.			Designated and/or granted in support of agency programs
Gilman School Inc. 5407 Roland Avenue Baltimore, MD 21210	52-0591604	501(c)(3)	7,250.	0.			Designated and/or granted in support of agency programs
Girl Scouts of Central Maryland 4806 Seton Dr. Baltimore, MD 21215-3247	52-0780207	501(c)(3)	60,223.	0.			Designated and/or granted in support of agency programs
Global Impact PO Box 409616 Atlanta, GA 30384-9616	52-1273585	501(c)(3)	20,887.	0.			Designated and/or granted in support of agency programs
Grassroots Crisis Intervention Center, Inc. - 6700 Freetown Rd. - Columbia, MD 21044	52-0909351	501(c)(3)	51,066.	0.			Designated and/or granted in support of agency programs
Greater Baltimore Center for Pregnancy Concerns - 442 Eastern Blvd - Essex, MD 21221	52-1192219	501(c)(3)	8,651.	0.			Designated and/or granted in support of agency programs
Greater Baltimore Medical Center GBMC Foundation - 6701 N. Charles St. - Baltimore, MD 21204	52-6049658	501(c)(3)	10,500.	0.			Designated and/or granted in support of agency programs

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Greenmount West Community Center Foundation - 1634 Guilford Ave - Baltimore, MD 21202	83-0864360	501(c)(3)	5,000.	0.			Designated and/or granted in support of agency programs
Guiding Eyes for the Blind, Inc. 611 Granite Springs Rd. Yorktown Heights, NY 10598	13-1854606	501(c)(3)	5,200.	0.			Designated and/or granted in support of agency programs
Habitat for Humanity of Carroll County - 255 Clifton Blvd, Suite 301 - Westminster, MD 21157	52-2277289	501(c)(3)	7,389.	0.			Designated and/or granted in support of agency programs
Habitat for Humanity of the Chesapeake - 3741 Commerce Drive, Suite 309 - Baltimore, MD 21227	52-1226188	501(c)(3)	67,084.	0.			Designated and/or granted in support of agency programs
Habitat for Humanity Susquehanna, Inc. - 205 S Hays Street - Bel Air, MD 21014-3646	52-1848933	501(c)(3)	7,372.	0.			Designated and/or granted in support of agency programs
Hackerman Patz House at Sinai 2434 W. Belverdere Ave Baltimore, MD 21215	52-0486540	501(c)(3)	100,600.	0.			Designated and/or granted in support of agency programs
Harford Community Action Agency 1321-B Woodbridge Station Way Edgewood, MD 21040	52-1306096	501(c)(3)	5,556.	0.			Designated and/or granted in support of agency programs
Harford Family House, Inc 53 E. Bel Air Ave. #3 Aberdeen, MD 21001	52-1706367	501(c)(3)	10,527.	0.			Designated and/or granted in support of agency programs
Health Care for the Homeless, Inc. 421 Fallsway Baltimore, MD 21202	52-1576404	501(c)(3)	233,007.	0.			Designated and/or granted in support of agency programs

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Healthy Little Cooks LLC 4240 Columbia Rd Ellicott City, MD 21042	46-1229635	501(c)(3)	53,905.	0.			Designated and/or granted in support of agency programs
Heaven on Earth NOW Inc 1850 York Rd, Ste.J (rear) Timonium, MD 21093	81-4452776	501(c)(3)	5,000.	0.			Designated and/or granted in support of agency programs
Helping Up Mission Inc 1029 E. Baltimore St. Baltimore, MD 21202	52-0635090	501(c)(3)	99,998.	0.			Designated and/or granted in support of agency programs
Henderson Hopkins School 2100 Ashland Avenue Baltimore, MD 21205	52-0595110	501(c)(3)	12,565.	0.			Designated and/or granted in support of agency programs
Homecoming Project Inc 502 S. Tollgate Rd Bel Air, MD 21014	20-4172230	501(c)(3)	5,200.	0.			Designated and/or granted in support of agency programs
Honor Flight Austin 815-A Brazos St, Box 498 Austin, TX 78701-2502	45-5332978	501(c)(3)	9,250.	0.			Designated and/or granted in support of agency programs
HopeWorks of Howard County 9770 Patuxent Woods Dr Columbia, MD 21046	52-1115111	501(c)(3)	13,614.	0.			Designated and/or granted in support of agency programs
Hospice of Garrett County, Inc. PO Box 271 Oakland, MD 21550	52-1339057	501(c)(3)	5,000.	0.			Designated and/or granted in support of agency programs
Hospice of the Chesapeake, Inc. 90 Ritchie Hwy Pasadena, MD 21122	52-1181448	501(c)(3)	6,095.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
House of Ruth Maryland, Inc. 2201 Argonne Dr. Baltimore, MD 21218	52-1100236	501(c)(3)	220,826.	0.			Designated and/or granted in support of agency programs
Howard County Autism Society, Inc. 9770 Patuxent Woods Dr, Ste. 308 Columbia, MD 21046	52-1857721	501(c)(3)	5,744.	0.			Designated and/or granted in support of agency programs
Howard County General Hospital Foundation - 5755 Cedar Lane - Columbia, MD 21044	52-1072778	501(c)(3)	14,925.	0.			Designated and/or granted in support of agency programs
Human Services Programs of Carroll County, Inc. - PO Box 489 - Westminster, MD 21158	52-1549551	501(c)(3)	102,544.	0.			Designated and/or granted in support of agency programs
Humane Society Baltimore County 1601 Nicodemus Rd. Reisterstown, MD 21136-5830	52-0623165	501(c)(3)	13,960.	0.			Designated and/or granted in support of agency programs
Humanim, Inc 6355 Woodside Ct. Columbia, MD 21046	52-0962588	501(c)(3)	18,729.	0.			Designated and/or granted in support of agency programs
Indian Cultural Association of Howard County - 10020 Baltimore National Pike #6997 - Columbia, MD 21042	83-3127939	501(c)(3)	15,000.	0.			Designated and/or granted in support of agency programs
Inner County Outreach, Inc. 529 Edmund St. Aberdeen, MD 21001	31-1578102	501(c)(3)	29,000.	0.			Designated and/or granted in support of agency programs
International Paruresis Association, Inc. - PO Box 21237 - Catonsville, MD 21228-0737	06-1509744	501(c)(3)	6,000.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Irvine Natural Science Center 11201 Garrison Forest Rd Owings Mills, MD 21117-2943	52-1231286	501(c)(3)	15,725.	0.			Designated and/or granted in support of agency programs
Irvington My Brother's Keeper, Inc. - PO Box 25169 - Baltimore, MD 21229	52-2129199	501(c)(3)	7,720.	0.			Designated and/or granted in support of agency programs
Jemicy School 11 Celadon Rd. Owings Mills, MD 21117	52-0976194	501(c)(3)	7,692.	0.			Designated and/or granted in support of agency programs
JH Careers in Science & Medicine Overcoming Socio. Barriers - 725 N. Wolf St - Baltimore, MD 21205	52-0595110	501(c)(3)	10,452.	0.			Designated and/or granted in support of agency programs
John Carroll School 703 Churchville Rd Bel Air, MD 21014	52-0800342	501(c)(3)	8,575.	0.			Designated and/or granted in support of agency programs
John Fetting Fund For Breast Cancer Prevention - 750 E. Pratt St, Ste 1700 - Baltimore, MD 21201	52-0591656	501(c)(3)	9,713.	0.			Designated and/or granted in support of agency programs
Johns Hopkins Bayview Medical Center - 5200 Eastern Ave, Ste 356 - Baltimore, MD 21224	52-1341890	501(c)(3)	33,795.	0.			Designated and/or granted in support of agency programs
Johns Hopkins Home Care Group, Inc. - 5901 Holabird Avenue, Suite A - Baltimore, MD 21224	52-0595110	501(c)(3)	14,364.	0.			Designated and/or granted in support of agency programs
Johns Hopkins Hospital Hackerman-Patz Patient and Family - 301 N Broadway Street - Baltimore, MD 21231	52-0595110	501(c)(3)	100,000.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Johns Hopkins School of Nursing 525 N. Wolfe St. SON House 200 Baltimore, MD 21205	52-0595110	501(c)(3)	11,262.	0.			Designated and/or granted in support of agency programs
Johns Hopkins University 100 S. Charles St Baltimore, MD 21201	52-0595110	501(c)(3)	14,739.	0.			Designated and/or granted in support of agency programs
Joseph Richey Hospice, Inc. 838 North Eutaw St. Baltimore, MD 21201-4624	52-1184960	501(c)(3)	11,524.	0.			Designated and/or granted in support of agency programs
Jubilee Baltimore, Inc. 25 East 20th Street Baltimore, MD 21218	52-1222237	501(c)(3)	23,379.	0.			Designated and/or granted in support of agency programs
Junior Achievement Central Maryland - 10711 Red Run Blvd. Ste.110 - Owings Mills, MD 21117	52-0688275	501(c)(3)	5,921.	0.			Designated and/or granted in support of agency programs
Juvenile Diabetes Research 26 Broadway, 14th Floor New York, NY 10004	23-1907729	501(c)(3)	6,296.	0.			Designated and/or granted in support of agency programs
Juvenile Diabetes Research Foundation International - MD Chapter - 891 Elkiridge Landing Rd, Suite 150 - Linthicum, MD	23-1907729	501(c)(3)	19,070.	0.			Designated and/or granted in support of agency programs
Kennedy Krieger Institute 707 North Broadway Baltimore, MD 21205	52-0607971	501(c)(3)	55,596.	0.			Designated and/or granted in support of agency programs
Key School 543 Hillsmere Dr Annapolis, MD 21403	52-0701774	501(c)(3)	5,000.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Keys Development Inc 1201 N. Collington Ave Baltimore, MD 21230	83-0343052	501(c)(3)	5,000.	0.			Designated and/or granted in support of agency programs
KIND, Inc. 1201 L St, NW Fl 2 Washington, DC 20005-4019	26-2763038	501(c)(3)	5,000.	0.			Designated and/or granted in support of agency programs
Lasos, Inc 33 W. Courtland St Bel Air, MD 21014	26-4503259	501(c)(3)	15,006.	0.			Designated and/or granted in support of agency programs
Legal Aid Bureau, Inc. 500 East Lexington St Baltimore, MD 21202	52-0591621	501(c)(3)	30,281.	0.			Designated and/or granted in support of agency programs
Leukemia & Lymphoma Society, Inc. - Maryland Chapter - 100 Painters Mill Road, Suite 800 - Owings Mills, MD 21117-4794	13-5644916	501(c)(3)	18,106.	0.			Designated and/or granted in support of agency programs
Liberty's Promise 2900A Jefferson Davis Hwy Alexandria, VA 22305	27-0058022	501(c)(3)	5,000.	0.			Designated and/or granted in support of agency programs
Light House, Inc. 10 Hudson Street Annapolis, MD 21401	52-1671388	501(c)(3)	44,135.	0.			Designated and/or granted in support of agency programs
Lighthouse Shelter of Annapolis 10 Hudson Street Annapolis, MD 21401	52-1441457	501(c)(3)	6,604.	0.			Designated and/or granted in support of agency programs
Lighthouse, Inc. 60 Mellor Ave. Catonsville, MD 21228	23-7181726	501(c)(3)	25,664.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Little Sisters of the Poor-Baltimore, Inc. - 601 Maiden Choice Lane - Baltimore, MD 21228	52-0715244	501(c)(3)	5,069.	0.			Designated and/or granted in support of agency programs
Living Classrooms Foundation Inc. 802 S. Caroline St Baltimore, MD 21231	52-1369524	501(c)(3)	75,360.	0.			Designated and/or granted in support of agency programs
Loyola Blakefield High School PO Box 6819 Baltimore, MD 21285	52-1142152	501(c)(3)	7,695.	0.			Designated and/or granted in support of agency programs
Loyola University Maryland 4501 North Charles Street Baltimore, MD 21210	52-0591623	501(c)(3)	9,471.	0.			Designated and/or granted in support of agency programs
Make-A-Wish Foundation of the Mid Atlantic Inc - 6555 Rock Spring Dr, Ste.280 - Bethesda, MD 20817	52-1306075	501(c)(3)	17,293.	0.			Designated and/or granted in support of agency programs
Making Change Center 10440 Patuxent Pkwy, Suite 900 Columbia, MD 21044	52-1755086	501(c)(3)	9,000.	0.			Designated and/or granted in support of agency programs
Manna House, Inc. 435 E. 25th St. Baltimore, MD 21218	52-0822574	501(c)(3)	6,941.	0.			Designated and/or granted in support of agency programs
Marian House Inc. 949 Gorsuch Ave Baltimore, MD 21218	52-1243849	501(c)(3)	25,855.	0.			Designated and/or granted in support of agency programs
Maryland Center for Veterans Education and Training, Inc. - 301 North High St. - Baltimore, MD 21202	52-1815710	501(c)(3)	5,557.	0.			Designated and/or granted in support of agency programs

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Maryland Family Network 1001 Eastern Ave., 2nd Floor Baltimore, MD 21202-4364	52-1486702	501(c)(3)	25,314.	0.			Designated and/or granted in support of agency programs
Maryland Food Bank 2200 Halethorpe Farms Road Halethorpe, MD 21227	52-1135690	501(c)(3)	251,509.	0.			Designated and/or granted in support of agency programs
Maryland New Directions, Inc. 2700 North Charles Street, Suite 20 Baltimore, MD 21218	52-1021365	501(c)(3)	57,307.	0.			Designated and/or granted in support of agency programs
Maryland Science Center 601 Light St. Baltimore, MD 21230-3812	52-0668166	501(c)(3)	7,072.	0.			Designated and/or granted in support of agency programs
Maryland SPCA of Baltimore City, Inc. - 3300 Falls Rd. - Baltimore, MD 21211	52-6001558	501(c)(3)	35,000.	0.			Designated and/or granted in support of agency programs
Mary's Place by the Sea 22 Main Ave Ocean Grove, NJ 07756	26-4736451	501(c)(3)	15,600.	0.			Designated and/or granted in support of agency programs
Mason-Dixon Community Services, Inc. - 708 Highland Rd - Street, MD 21154	23-2333727	501(c)(3)	20,610.	0.			Designated and/or granted in support of agency programs
Meals On Wheels Association of America - 1550 Crystal Dr, Ste.1004 - Arlington, VA 22202-4142	23-7447812	501(c)(3)	10,819.	0.			Designated and/or granted in support of agency programs
Meals on Wheels of Central Maryland, Inc. - 515 South Haven St. - Baltimore, MD 21224-4238	52-6074723	501(c)(3)	161,833.	0.			Designated and/or granted in support of agency programs

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Medical Education Resource Initiative For Teens Inc - 1 N. Haven St, Ste.4 - Baltimore, MD 21224	47-1139530	501(c)(3)	23,274.	0.			Designated and/or granted in support of agency programs
Mental Health Association of Frederick County Inc. - 226 South Jefferson Street - Frederick, MD 21701	52-0968521	501(c)(3)	8,790.	0.			Designated and/or granted in support of agency programs
Mercy High School 1300 East Northern Pkwy. Baltimore, MD 21239	52-0735462	501(c)(3)	7,709.	0.			Designated and/or granted in support of agency programs
Messiah Community Church 909 Berrymans Ln Reisterstown, MD 21136-6010	20-4397841	501(c)(3)	27,809.	0.			Designated and/or granted in support of agency programs
Mission of Mercy, Inc. 22 S. Market St. Ste.6D Frederick, MD 21701	86-0704883	501(c)(3)	6,120.	0.			Designated and/or granted in support of agency programs
Mountain Christian Church 1824 Mountain Road Joppa, MD 21085	52-0635086	501(c)(3)	11,099.	0.			Designated and/or granted in support of agency programs
Moveable Feast Inc 901 N. Milton Ave Baltimore, MD 21205	52-1663825	501(c)(3)	63,437.	0.			Designated and/or granted in support of agency programs
MSDA Charitable and Educational Foundation - 8901 Hermann Dr - Columbia, MD 21045	52-1810697	501(c)(3)	10,195.	0.			Designated and/or granted in support of agency programs
Muslim Community Association of Mohawk Valley - 1631 Kemble St - Utica, NY 13501	16-1453625	501(c)(3)	9,232.	0.			Designated and/or granted in support of agency programs

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
My Life Foundation Inc 1404 N. Rolling Rd Catonsville, MD 21228	82-1804123	501(c)(3)	5,000.	0.			Designated and/or granted in support of agency programs
NAMI of Metropolitan Baltimore Inc. - 6600 York Rd, Ste.204 - Baltimore, MA 21212	52-1301154	501(c)(3)	10,987.	0.			Designated and/or granted in support of agency programs
National Brain Tumor Society, Inc. 55 Chapel Street, Ste 200 Newtonville, MD 02458	04-3068130	501(c)(3)	9,556.	0.			Designated and/or granted in support of agency programs
National Center on Institution and Alternatives - 7130 Rutherford Rd - Baltimore, MD 21244	52-1094078	501(c)(3)	95,000.	0.			Designated and/or granted in support of agency programs
National Family Resiliency Center, Inc. - 10632 Little Patuxent Parkway, Suite 121 - Columbia, MD 21044	52-1702813	501(c)(3)	5,006.	0.			Designated and/or granted in support of agency programs
National Kidney Foundation of Maryland - 1301 York Road, Suite 209 - Lutherville, MD 21093-6007	13-1673104	501(c)(3)	7,277.	0.			Designated and/or granted in support of agency programs
National Multiple Sclerosis Society-Maryland Chapter - 1800 M St. NW, Ste.850 - Washington, DC 20036	52-0663815	501(c)(3)	10,624.	0.			Designated and/or granted in support of agency programs
National Ocean Sciences Bowl 1201 New York Avenue, NW, Ste420 Washington, DC 20005	52-1892964	501(c)(3)	5,558.	0.			Designated and/or granted in support of agency programs
Neighbor Ride, Inc. 8950 Route 108, Suite 115 Columbia, MD 21045	32-0123282	501(c)(3)	10,759.	0.			Designated and/or granted in support of agency programs

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No One Fights Alone PO Box 2096 Marrero, LA 70073	47-2927552	501(c)(3)	7,201.	0.			Designated and/or granted in support of agency programs
Nolan Robinson Foundation Inc 118 Deep Dale Dr Timonium, MD 21093	47-4700080	501(c)(3)	26,177.	0.			Designated and/or granted in support of agency programs
Northern Virginia Homeschool Athletic Association - 10322 Bosna Ct - Manassas, VA 20110-6903	47-3327818	501(c)(3)	9,346.	0.			Designated and/or granted in support of agency programs
Odyssey School ,The 3257 Bridle Ridge Ln. Stevenson, MD 21153-2036	52-1870341	501(c)(3)	13,203.	0.			Designated and/or granted in support of agency programs
One Church One Child of Maryland Inc. - 5900 Bland Avenue - Baltimore, MD 21215	52-2176441	501(c)(3)	5,802.	0.			Designated and/or granted in support of agency programs
Open Society Institute - Baltimore 201 N. Charles Street, Suite1300 Baltimore, MD 21201	13-7029285	501(c)(3)	5,150.	0.			Designated and/or granted in support of agency programs
PACT: Helping Children with Special Needs, Inc. - 7000 Tudsbury Rd. - Baltimore, MD 21244-3501	52-1230183	501(c)(3)	48,153.	0.			Designated and/or granted in support of agency programs
Parks and People Foundation Inc 2100 Liberty Heights Avenue Baltimore, MD 21217	52-1349346	501(c)(3)	46,077.	0.			Designated and/or granted in support of agency programs
Patterson Park Public Charter School, Inc. - 27 N. Lakewood Avenue - Baltimore, MD 21224	01-0819395	501(c)(3)	5,218.	0.			Designated and/or granted in support of agency programs

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Paul's Place, Inc. 1118 Ward St. Baltimore, MD 21230-1817	52-1372359	501(c)(3)	50,571.	0.			Designated and/or granted in support of agency programs
Planned Parenthood Federation of America - 123 William Street, NO 10 FL - New York, NY 10038	13-1644147	501(c)(3)	9,337.	0.			Designated and/or granted in support of agency programs
Planned Parenthood of Maryland, Inc - 330 North Howard St. - Baltimore, MD 21201	52-0607930	501(c)(3)	96,429.	0.			Designated and/or granted in support of agency programs
Playworks Education Energized 638 3rd Street Oakland, CA 94607	94-3251867	501(c)(3)	15,253.	0.			Designated and/or granted in support of agency programs
Pressley Ridge - Maryland 8501 LaSalle Rd, Ste.200 Towson, MD 21286	25-0965460	501(c)(3)	10,000.	0.			Designated and/or granted in support of agency programs
Pro-Bono Resource Center of Maryland, Inc. - 520 West Fayette St., Ste.300 - Baltimore, MD 21201	52-1664796	501(c)(3)	30,589.	0.			Designated and/or granted in support of agency programs
Project PLASE Inc 3601 Old Frederick Rd Baltimore, MD 21229	23-7367331	501(c)(3)	66,913.	0.			Designated and/or granted in support of agency programs
Prologue, Inc 3 Milford Mill Rd Baltimore, MD 21208	52-1278993	501(c)(3)	30,799.	0.			Designated and/or granted in support of agency programs
Reading Partners Baltimore 1500 Union Ave, Ste.2200 Baltimore, MD 21211	77-0568469	501(c)(3)	5,037.	0.			Designated and/or granted in support of agency programs

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Restorative Response Baltimore Inc 1500 Union Mill Ave, Ste.2700 Baltimore, MD 21211	52-2337316	501(c)(3)	17,585.	0.			Designated and/or granted in support of agency programs
Roberta's House, Inc. 2510 St Paul St, Ste.101 Baltimore, MD 21218	26-0517415	501(c)(3)	10,645.	0.			Designated and/or granted in support of agency programs
Roberta's House, Inc. 1900 N Broadway, Ste. 101 Baltimore, MD 21213	26-0517415	501(c)(3)	10,645.	0.			Designated and/or granted in support of agency programs
Roland Park County School 5204 Roland Ave Baltimore, MD 21210	52-0591631	501(c)(3)	5,245.	0.			Designated and/or granted in support of agency programs
Ronald McDonald Charities of Baltimore, Inc. - 1 Aisquith St - Baltimore, MD 21202	52-1184957	501(c)(3)	22,331.	0.			Designated and/or granted in support of agency programs
Saint Agnes Hospital Foundation 900 S. Caton Ave. - Mailstop 123 Baltimore, MD 21229	52-1415083	501(c)(3)	7,628.	0.			Designated and/or granted in support of agency programs
Saint Ignatius Loyola Academy 300 E. Gittings Street Baltimore, MD 21230	52-1819203	501(c)(3)	20,576.	0.			Designated and/or granted in support of agency programs
Salvation Army, Greater Baltimore Area Command - PO Box 6489 - Baltimore, MD 21230	52-0591457	501(c)(3)	5,732.	0.			Designated and/or granted in support of agency programs
Samuel Ready Scholarships, Inc. P O Box 202 Riderwood, MD 21139	52-0591460	501(c)(3)	10,530.	0.			Designated and/or granted in support of agency programs

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Santa's Helpers Anonymous 14411 Cooper Rd. Phoenix, MD 21131	26-4771679	501(c)(3)	5,000.	0.			Designated and/or granted in support of agency programs
SECU MD Foundation, Inc. PO Box 557 Linthicum Heights, MD 21080	82-1896987	501(c)(3)	6,728.	0.			Designated and/or granted in support of agency programs
Sexual Assault/Spouse Abuse Resource Center, Inc. (SARC) - PO Box 1207 - Bel Air, MD 21014-7207	52-1224705	501(c)(3)	30,463.	0.			Designated and/or granted in support of agency programs
Shepherd's Clinic and Joy Wellness Center - 2800 Kirk Ave. - Baltimore, MD 21218	52-1739001	501(c)(3)	16,595.	0.			Designated and/or granted in support of agency programs
Shriners Hospitals for Crippled Children - P.O. Box 31356 - Tampa, FL 33634	36-2193608	501(c)(3)	5,345.	0.			Designated and/or granted in support of agency programs
Sisters Academy of Baltimore, Inc. 139 First Avenue Baltimore, MD 21227-3002	34-1975939	501(c)(3)	30,484.	0.			Designated and/or granted in support of agency programs
So Others Might Eat, Inc (SOME) 71 O Street NW Washington, DC 20001	23-7098123	501(c)(3)	5,129.	0.			Designated and/or granted in support of agency programs
South Baltimore Learning Center 28 East Ostend St. Baltimore, MD 21230	52-1745263	501(c)(3)	32,643.	0.			Designated and/or granted in support of agency programs
Southeast Community Development Corp. Inc. - 3323 Eastern Avenue - Baltimore, MD 21224	52-1034466	501(c)(3)	101,000.	0.			Designated and/or granted in support of agency programs

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Special Olympics Maryland, Inc. 3701 Commerce Dr, Suite 103 Baltimore, MD 21227	23-7089144	501(c)(3)	7,849.	0.			Designated and/or granted in support of agency programs
St Jude Children's Research Hospital - 4600 N. Fairfax Drive, Suite 900 - Arlington, VA 22203	62-0646012	501(c)(3)	14,601.	0.			Designated and/or granted in support of agency programs
St. Jude Children's Research Hospital - 262 Danny Thomas Pl - Memphis, TN 38105	62-0646012	501(c)(3)	49,097.	0.			Designated and/or granted in support of agency programs
St. Mary's Outreach Center 3900 Roland Avenue Baltimore, MD 21211	11-3699100	501(c)(3)	15,000.	0.			Designated and/or granted in support of agency programs
St. Vincent de Paul of Baltimore 2305 N. Charles St., Ste 300 Baltimore, MD 21218-5128	52-0597056	501(c)(3)	573,792.	0.			Designated and/or granted in support of agency programs
Strong City Baltimore 2101 E. Biddle St Baltimore, MD 21213	52-0897806	501(c)(3)	27,649.	0.			Designated and/or granted in support of agency programs
Susan G. Komen Breast Cancer Foundation - 303 International Circle, Ste.390 - Cockeysville, MD 21030	52-2053491	501(c)(3)	24,108.	0.			Designated and/or granted in support of agency programs
Tabitha's House 112-D Connolly Road Fallston, MD 21047	26-3819535	501(c)(3)	10,028.	0.			Designated and/or granted in support of agency programs
Teach for America 2601 N. Howard Street, Ste. 300 Baltimore, MD 21218	13-3541913	501(c)(3)	13,496.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Texas A&M University 12th Man Foundation - PO Box 2800 - College Station, TX 77841-2800	74-1185725	501(c)(3)	20,000.	0.			Designated and/or granted in support of agency programs
The Arc Baltimore Inc 7215 York Rd. Baltimore, MD 21212-4499	52-0671428	501(c)(3)	6,414.	0.			Designated and/or granted in support of agency programs
The Arc Northern Chesapeake Region, Inc. - 4513 Old Philadelphia Road - Aberdeen, MD 21001	52-0784063	501(c)(3)	15,286.	0.			Designated and/or granted in support of agency programs
The Arc of Howard County 11735 Homewood Rd. Ellicott City, MD 21042	52-0884366	501(c)(3)	16,303.	0.			Designated and/or granted in support of agency programs
The Associated Jewish Community Federation of Baltimore - 101 W. Mount Royal Ave. - Baltimore, MD 21201	52-0607957	501(c)(3)	323,545.	0.			Designated and/or granted in support of agency programs
The Associated Jewish Federation of Baltimore - 101 W. Mount Royal Ave - Baltimore, MD 21201	52-0607957	501(c)(3)	10,000.	0.			Designated and/or granted in support of agency programs
The Baltimore City Foundation, Inc./Youthworks - 417 E. Fayette Street, #468 - Baltimore, MD 21202	52-1212473	501(c)(3)	5,763.	0.			Designated and/or granted in support of agency programs
The Baltimore Museum of Art 10 Art Museum Dr. Baltimore, MD 21218	52-6000162	501(c)(3)	22,904.	0.			Designated and/or granted in support of agency programs
The Baltimore Station PO Box 27144 Baltimore, MD 21230	52-1594258	501(c)(3)	15,523.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Baltimore Tree Trust PO Box 26202 Baltimore, MD 21210	26-4031411	501(c)(3)	25,501.	0.			Designated and/or granted in support of agency programs
The Boss Group 1801 Research Blvd., Ste.307 Rockville, MD 20850	52-1577471	501(c)(3)	16,550.	0.			Designated and/or granted in support of agency programs
The Central Baltimore Partnership 25 E. 20th St., #140 Baltimore, MD 21218-6033	26-2842736	501(c)(3)	18,000.	0.			Designated and/or granted in support of agency programs
The Children's Guild, Inc. 6802 McClean Blvd. Baltimore, MD 21234	52-0634411	501(c)(3)	6,140.	0.			Designated and/or granted in support of agency programs
The Children's Home, Inc 205 Bloomsbury Ave. Catonsville, MD 21228	52-0608012	501(c)(3)	11,385.	0.			Designated and/or granted in support of agency programs
The Church at Severn Run 8187 Telegraph Road Severn, MD 21144	52-0848393	501(c)(3)	10,000.	0.			Designated and/or granted in support of agency programs
The Convention of the Protestant Episcopal Church - 4 East University Parkway - Baltimore, MD 21218	52-0591545	501(c)(3)	5,000.	0.			Designated and/or granted in support of agency programs
The Family Tree Inc 2108 N. Charles St. Baltimore, MD 21218	52-1110645	501(c)(3)	130,571.	0.			Designated and/or granted in support of agency programs
The League for People with Disabilities, Inc. - 1111 East Cold Spring Ln. - Baltimore, MD 21239	52-0591579	501(c)(3)	5,054.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Maryland Zoo in Baltimore 1876 Mansion House Dr Baltimore, MD 21217	52-0996352	501(c)(3)	13,014.	0.			Designated and/or granted in support of agency programs
The Seed School of Maryland 200 Font Hill Avenue Baltimore, MD 21223	06-1818759	501(c)(3)	13,160.	0.			Designated and/or granted in support of agency programs
The Sixth Branch 2400 Boston St, Ste 102 Baltimore, MD 21224	27-2516396	501(c)(3)	7,544.	0.			Designated and/or granted in support of agency programs
The St. Paul's Schools 11152 Falls Rd, P.O. Box 8100 Brooklandville, MD 21022	82-4860014	501(c)(3)	40,637.	0.			Designated and/or granted in support of agency programs
Thread, Inc. PO Box 1584 Baltimore, MD 21203	84-1700955	501(c)(3)	9,489.	0.			Designated and/or granted in support of agency programs
Together We Own It 255 Clifton Blvd, Ste.308 Westminster, MD 21157	81-0948522	501(c)(3)	5,057.	0.			Designated and/or granted in support of agency programs
Towson University Foundation 8000 York Rd, Room 301 Towson, MD 21252-0001	52-0939453	501(c)(3)	5,640.	0.			Designated and/or granted in support of agency programs
Trauma Intervention Programs Inc 1420 Phillips St Vista, CA 92083	33-0317893	501(c)(3)	7,860.	0.			Designated and/or granted in support of agency programs
UMMS Foundation 110 S. Paca St. 9th Fl Baltimore, MD 21201-1642	52-2238893	501(c)(3)	30,097.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Unified Community Connections (UC2) - 11350 McCormick Road, #1100 - Hunt Valley, MD 21031	52-0696384	501(c)(3)	5,026.	0.			Designated and/or granted in support of agency programs
United Way for the Greater New Orleans Area - 2515 Canal St. - New Orleans, LA 70119	72-0471369	501(c)(3)	18,963.	0.			Designated and/or granted in support of agency programs
United Way of Central West Virginia, Inc - 1 United Way Square - Charleston, WV 25301-1098	55-0402755	501(c)(3)	34,807.	0.			Designated and/or granted in support of agency programs
United Way of Coastal Georgia PO Box 877 Brunswick, GA 31521	58-0671327	501(c)(3)	10,000.	0.			Designated and/or granted in support of agency programs
United Way of Frederick County, Inc. - P.O. Box 307 - Frederick, MD 21705-0307	52-0607973	501(c)(3)	5,456.	0.			Designated and/or granted in support of agency programs
United Way of Greater Cleveland 1331 Euclid Ave. Cleveland, OH 44115	34-6516654	501(c)(3)	5,548.	0.			Designated and/or granted in support of agency programs
United Way of Greater Los Angeles 1150 S.Olive Street, Suite T500 Los Angeles, CA 90015	95-2274801	501(c)(3)	7,008.	0.			Designated and/or granted in support of agency programs
United Way of Miami-Dade Ansin Bldg, 3250 SW Third Avenue Miami, FL 33129-2712	59-0830840	501(c)(3)	14,485.	0.			Designated and/or granted in support of agency programs
United Way of Northeast Florida, Inc. - 40 East Adams Street, Suite 200 - Jacksonville, FL 32202	59-0637825	501(c)(3)	20,201.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way of Northern New Jersey PO Box 6835 Bridgewater, NJ 08807	22-1487247	501(c)(3)	26,000.	0.			Designated and/or granted in support of agency programs
United Way of the Lower Eastern Shore, Inc. - 803 N. Salisbury Blvd., Suite 2100 - Salisbury, MD 21801-3657	52-6016589	501(c)(3)	7,019.	0.			Designated and/or granted in support of agency programs
United Way of the National Capital Area - 1577 Spring Hill Road, Ste 420 - Vienna, VA 22182-3819	53-0234290	501(c)(3)	144,584.	0.			Designated and/or granted in support of agency programs
United Way of the Ozarks 320 N. Jefferson Springfield, MO 65806	44-0552047	501(c)(3)	15,425.	0.			Designated and/or granted in support of agency programs
United Way of York County P.O. Box 1663 York, PA 17405-1663	23-1352588	501(c)(3)	16,286.	0.			Designated and/or granted in support of agency programs
United Workers Association Inc 2640 St. Paul St Baltimore, MD 21218	20-4345458	501(c)(3)	135,524.	0.			Designated and/or granted in support of agency programs
University of Maryland Baltimore County Foundation Inc. - 1000 Hilltop Circle - Baltimore, MD 21250	31-1678679	501(c)(3)	10,073.	0.			Designated and/or granted in support of agency programs
University of Maryland Baltimore Foundation (UMB) - 620 W. Lexington Street, 2nd Fl - Baltimore, MD 21201-1508	31-1678679	501(c)(3)	17,322.	0.			Designated and/or granted in support of agency programs
University of Maryland Medical System Foundation Inc - 110 S. Paca St, 9th Fl - Baltimore, MD 21201	52-2238893	501(c)(3)	5,000.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
University of Maryland Rehabilitation - 110 S. Paca St. 9th Fl - Baltimore, MD 21201-1642	52-0591639	501(c)(3)	7,631.	0.			Designated and/or granted in support of agency programs
University of Maryland School of Social Work - 620 West Lexington St, 4th Floor - Baltimore, MD 21201-1508	21-2011777	501(c)(3)	75,000.	0.			Designated and/or granted in support of agency programs
Upwardly Global 582 Market Street, Ste. 1207 San Francisco, CA 94104	94-3346127	501(c)(3)	10,000.	0.			Designated and/or granted in support of agency programs
Vehicles For Change, Inc. 4111 Washington Blvd Baltimore, MD 21227	54-1933692	501(c)(3)	30,456.	0.			Designated and/or granted in support of agency programs
Vern Francis Perpetual Rugby Fund 513066 - 3116 Academy Dr - USAF Academy, CO 80840	84-0580665	501(c)(3)	5,225.	0.			Designated and/or granted in support of agency programs
Volunteer Central, Inc. 1201 S. Sharp St, Ste 302 Baltimore, MD 21230-3743	52-1810831	501(c)(3)	19,817.	0.			Designated and/or granted in support of agency programs
Walters Art Gallery 600 North Charles St. Baltimore, MD 21201	52-1194738	501(c)(3)	17,983.	0.			Designated and/or granted in support of agency programs
Warrior Canine Connection Inc. 14934 Schaeffer Rd Boyd's, MD 20841	45-2981579	501(c)(3)	8,164.	0.			Designated and/or granted in support of agency programs
Watchtower Bible & Tract Society of New York Inc - 900 Red Mills Rd - Wallkill, NY 12589-5200	11-1753577	501(c)(3)	5,772.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Westminster Rescue Mission, Inc P.O. Box 285 Westminster, MD 21158	52-0891628	501(c)(3)	10,112.	0.			Designated and/or granted in support of agency programs
Winter Growth Inc 18110 Prince Philip Dr Olney, MD 20832	52-1153556	501(c)(3)	15,000.	0.			Designated and/or granted in support of agency programs
Woodcreek Church 3400 E. Renner Rd Richardson, TX 75082	75-1529301	501(c)(3)	9,250.	0.			Designated and/or granted in support of agency programs
Wounded Warrior Project 4899 Belfort Road, Suite 300 Jacksonville, FL 32256	20-2370934	501(c)(3)	12,179.	0.			Designated and/or granted in support of agency programs
Wounded Warriors Family Support Inc. - 11218 John Galt Blvd, Ste.103 - Omaha, NE 68137	20-1407520	501(c)(3)	6,672.	0.			Designated and/or granted in support of agency programs
WYPR - Your Public Radio Corp. 2216 N. Charles St. Baltimore, MD 21218	31-1770828	501(c)(3)	7,546.	0.			Designated and/or granted in support of agency programs
Y of Central Maryland 303 W. Chesapeake Avenue Towson, MD 21204	52-0591699	501(c)(3)	85,941.	0.			Designated and/or granted in support of agency programs
York County Food Bank, Inc. 254 W. Princess Street York, PA 17401	23-2452484	501(c)(3)	5,398.	0.			Designated and/or granted in support of agency programs
Young Audiences of Maryland, Inc. 2600 N. Howard Street, Suite 1300 Baltimore, MD 21218	52-0698849	501(c)(3)	37,142.	0.			Designated and/or granted in support of agency programs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YWCA of Annapolis & Anne Arundel County - 1517 Ritchie Highway, Ste. 201 - Arnold, MD 21012	52-0591702	501(c)(3)	58,400.	0.			Designated and/or granted in support of agency programs

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART 1, LINE 2:

GRANT FUNDING IS CONTINGENT ON A FAVORABLE REVIEW BY UWCM OF THE GRANTEE'S MOST RECENT AUDIT AND FORM 990 AND AFFIRMATION OF 501(C)(3) STATUS. GRANTEES ARE ALSO REQUIRED TO PROVIDE PERIODIC (USUALLY SEMI-ANNUAL) REPORTS ON THEIR DELIVERABLES AND OUTCOMES AS SPECIFIED IN THE GRANT AGREEMENT. UWCM REVIEWS THESE REPORTS AND MEETS PERIODICALLY WITH GRANTEES TO ENSURE THEIR PERFORMANCE MEETS EXPECTATIONS. STAFF WORKS CLOSELY WITH AGENCIES ON CORRECTIVE PLANS OR MODIFICATIONS WHERE PERFORMANCE DEFICIENCIES ARE IDENTIFIED.

Part IV Supplemental Information

SCHEDULE I, PART II

ORGANIZATIONS LISTED IN SCHEDULE I, PART II, REPRESENT THOSE RECEIVING:

(1) IMPACT, EMERGENCY AND DIRECTED GRANTS AS APPROVED BY UWCM'S BOARD OF DIRECTORS AND PARTNERSHIP BOARDS, AND/OR (2) DONOR-DESIGNATED GIFTS MADE THROUGH VARIOUS CAMPAIGNS IN WHICH UWCM SERVES AS FUNDRAISER AND FISCAL ADMINISTRATOR (UWCM'S PRIVATE SECTOR CAMPAIGN).

Multiple horizontal lines for supplemental information.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

THE UNITED WAY OF CENTRAL MARYLAND, INC.

Employer identification number

52-0591543

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4a**
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? **4b**
- c** Participate in, or receive payment from, an equity-based compensation arrangement? **4c**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a**
- b** Any related organization? **5b**
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a**
- b** Any related organization? **6b**
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) FRANKLYN BAKER PRESIDENT & CEO	(i)	243,311.	25,310.	539.	8,756.	21,041.	298,957.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JAMES MCINTYRE SVP & CHIEF FINANCIAL OFFICER	(i)	172,248.	17,850.	220.	4,418.	1,531.	196,267.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) SANDRA MONCK SVP & CHIEF IMPACT OFFICER	(i)	140,656.	14,322.	491.	8,235.	11,579.	175,283.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MARIE ELISE LEE SVP & CHIEF INNOVATION OFFICER	(i)	137,999.	15,571.	170.	8,168.	20,540.	182,448.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) MARTINA A. MARTIN SVP & CHIEF OPERATING OFFICER	(i)	149,873.	14,482.	755.	26,703.	23,046.	214,859.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) KAREN PATE VP & CHIEF INFORMATION OFFICER	(i)	161,785.	14,743.	2,271.	31,664.	2,829.	213,292.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **THE UNITED WAY OF CENTRAL MARYLAND, INC.** Employer identification number **52-0591543**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	74	981,753.	MEAN VALUE DATE GIFT
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M, Line 32b:

DONORS OF STOCK GIFTS ARE TRACKED IN THE SAME MANNER AS CONTRIBUTORS OF CASH GIFTS.

Schedule M, Line 33:

OTHER IN KIND

UWCM OCCUPIES A REGIONAL OFFICE IN CARROLL COUNTY FOR WHICH ONLY THE UTILITY COSTS ARE INCURRED. THE OFFICE IS LOCATED IN A NON-PROFIT SERVICE CENTER FOR WHICH NO ADDITIONAL RENT IS CHARGED, AND WHERE ALL TENANTS RECEIVE THE SAME BENEFIT. THE ESTIMATED FAIR MARKET VALUE OF OFFICE SPACE IS \$4,187 FOR 332 SQ. FT. THIS AMOUNT IS NOT REPORTED IN PART VIII, LINE 1G.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Name of the organization

THE UNITED WAY OF CENTRAL MARYLAND, INC.

Employer identification number

52-0591543

FORM 990, PART I, LINE 5: NUMBER OF EMPLOYEES:

UWCM HAS A VARIETY OF EMPLOYEES WORKING DURING THE YEAR. ALONG WITH A

FULL TIME STAFF, UWCM EMPLOYS PART YEAR, FULL TIME LOANED EXECUTIVES

TO FACILITATE MANY OF THE WORKPLACE CAMPAIGNS. THESE STAFF MEMBERS ARE

ACTIVELY WORKING DURING THE CAMPAIGN - GENERALLY SEPTEMBER THROUGH

DECEMBER. SOME OF OUR LOANED EXECUTIVES RETURN EACH YEAR.

33 SEASONAL AND TERMINATED EMPLOYEES

103 ACTIVE EMPLOYEES

136 TOTAL NUMBER OF W-2S ISSUED

Form 990, Part III, Line 1, Description of Organization Mission:

DESCRIPTION OF ORGANIZATION MISSION: HEART OF THIS WORK, WHICH INCLUDES

HELPING CHILDREN BE SUCCESSFUL IN SCHOOL; ENSURING INDIVIDUALS,

CHILDREN AND FAMILIES HAVE A SAFE, AFFORDABLE PLACE TO CALL HOME;

HELPING PEOPLE FIND STABLE EMPLOYMENT THAT BRINGS IN ENOUGH INCOME TO

COVER THE BASICS, AND ENSURING OUR NEIGHBORS IN NEED HAVE ACCESS TO

HEALTHY, NUTRITIOUS FOOD AND HEALTHCARE.

Form 990, Part III, Line 4a, Program Service Accomplishments:

United Way uses expertise, data, and local knowledge to better

understand the issues facing central Marylanders and to make informed

investment and programmatic decisions. As part of this work, United Way

convenes local stakeholders and actively works to develop collective

impact strategies in partnership with other nonprofit organizations and

government agencies.

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United Way has moved beyond fundraising and grantmaking and into creating innovative direct-service initiatives that support family stability in high need communities. United Way implements evidence-based best practices and incubates promising ideas in the areas of education, housing, health, and workforce development.

United Way Grantmaking

Through our grantmaking, United Way works to sustain and grow the capacity of community-based partners to strengthen families and neighborhoods, underpinning the community safety net and improving the lives of Central Marylanders who are work hard but still can't make ends meet. We direct funding annually to approximately 100 nonprofit organizations through grants that target specific community needs, most through a competitive allocation process administered by our volunteer Region United Network Advisory boards (RUN Boards). In FY20, United Way provided seven types of grants:

- Community Operating Grants - are the culmination of an annual competitive process in which hundreds of nonprofit organizations apply for funding through United Way's six local Region United Network (RUN) Boards, serving each of Central Maryland's jurisdictions: Baltimore City, and Anne Arundel, Baltimore, Carroll, Harford and Howard counties. Funds are allocated among the six jurisdictions based on relative ALICE population and relative total population. RUN board volunteers use their local knowledge and subject matter expertise to assess where United Way funding and other support is most needed. They then evaluate applications and recommend grants of up to \$30,000 each.

Their operating grant recommendations are then reviewed and approved by

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the United Way's Board of Directors.

- Directed Grants - are awarded to qualified nonprofit organizations based on recommendations from United Way RUN Boards and/or staff.

United Way's Board of Directors approves direct grants to support our Impact Strategy programs and address community needs in the areas of Education, Health, Housing, and Workforce Development.

- Neighbors United Grants - are dispersed by the United Way in conjunction with the Neighbors United Programmatic Team to provide capacity building and community engagement support to local non-profits to respond to neighborhood/ community needs. In FY20, three non-profits were selected through a competitive process to engage in neighborhood work in Meade/Severn, Anne Arundel County; Morrell Park, Baltimore City; and Lansdowne, Baltimore County. A group of community members, including board and local partners, use a scoring rubric to evaluate proposals and select partners with insights from United Way staff. These grants can be renewed for up to four years, with continuation contingent on successful completion of programmatic benchmarks each year. United Way Board approval is given on a yearly basis.

- Emergency Relief Grants / Sponsored Grants - utilize funds raised by or donated to the United Way for the sole purpose of dispersing aid to the individuals, communities or organizations affected by a specific unforeseen disaster or emergency. Such crises include the Government Shutdown of 2018-2019. Funding for these grants is due to unforeseen circumstances, and thus the availability, disbursement, and recipients of these grants will vary from year to year.

- COVID-19 Community Fund Grants - These grant opportunities began in March, 2020 and are specifically designed and extended to community partners to address the most critical community needs stemming from the

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COVID-19 global pandemic, including access to food, mental health, technology, and health/safety services. Most grants are offered through a competitive process in which United Way board members score applications and provide recommendations to United Way's executive committee. Some grants are directed grants, determined by United Way staff and leadership, and carried out as described in the "Directed Grants" section above.

Grant Eligibility Criteria

All eligible applicants applying to the Community Operating Grant and the Community Response Grant competitive process must provide:

- Copy of their IRS Determination Letter
- Most recent copy (within the last two fiscal years) of one of the following financial documents:
 - Financial audit of their organization (preferred for all organizations and required for organizations with annual revenues of \$500,000 or more).
 - Financial statement reviewed by an independent auditor (acceptable only for organizations with annual revenues of less than \$500,000).
 - Good Standing Certificate of Status - From Maryland's State Department of Assessments & Taxation (SDAT)
 - Current roster of their Board of Directors

All eligible applicants applying to the COVID-19 Community Fund must provide:

- Copy of their IRS Determination Letter

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- Most recent copy (within the last two fiscal years) of one of the following financial documents:

- Financial audit of their organization (preferred for all organizations and required for organizations with annual revenues of \$750,000 or more).

- Financial statement reviewed by an independent auditor (acceptable only for organizations with annual revenues of less than \$750,000).

- Internal financial statements (acceptable only for organizations with annual revenues of less than \$350,000.)

- Good Standing Certificate of Status - From Maryland's State Department of Assessments & Taxation (SDAT)

All eligible applicants applying to any other competitive process, other than those mentioned in the two bullet points above, must provide:

- Copy of their IRS Determination Letter

- Most recent copy (within the last two fiscal years) of one of the following financial documents:

- Financial audit of their organization (preferred for all organizations and required for organizations with annual revenues of \$750,000 or more).

- Financial statement reviewed by an independent auditor (acceptable only for organizations with annual revenues of less than \$750,000).

- Good Standing Certificate of Status - From Maryland's State Department of Assessments & Taxation (SDAT)

- Current roster of their Board of Directors

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United Way's Grant Allocation Process

United Way conducts a comprehensive and stringent grant allocation process that utilizes the extensive experience of staff and relies on the knowledge and insight of local professional and community leader volunteers who live or work in each respective jurisdiction and make up United Way's Region United Network Advisory Boards (RUN Boards). United Way utilizes these RUN Boards, one in each of the six central Maryland jurisdictions, to address local needs as they relate to the overall impact goals of United Way.

United Way announces and promotes its grant funding opportunities through its website, through emails to a comprehensive regional list of non-profit agencies, and through a network of community partners, including its RUN Board members. Applications are reviewed by staff to ensure that applicants meet established eligibility criteria and are then reviewed by RUN Board members who score and rank the applications using established grant review guidelines. In some instances, RUN Boards are convened to review and discuss application scores and rankings and come to consensus on funding recommendations. In others, RUN Boards work with the United Way's Executive Management Team to make final decisions based on their scoring criteria.

Each organization that receives a grant is required to submit the following:

- Executed Grant Agreement signed by the organization's Executive Director/President/CEO
- Copy of most recent W-9 form

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- Patriot Act compliance form
- Legal Disclosure compliance form
- United Way's 2-1-1 Maryland Information form

FORM 990, PART III, LINE 4A (Continued):

Grant Reporting and Accountability

United Way requires all grantees to sign an agreement in which the recipient is held responsible for specified deliverables. United Way staff provides periodic reports to the RUN Boards and Board of Directors to demonstrate that funds are used, programmatically and fiscally, by the grantees as intended.

Community Operating Grants, Neighbors United Grants and Directed Grants are granted for the fiscal year and have narrative and fiscal reporting requirements, twice annually for Community Operating Grants and Neighbors United Grants, and quarterly for Directed Grants. United Way also conducts site visits to Directed Grant recipients. The majority of Programmatic Grants are required to report quarterly; however, a few do not run on the fiscal year schedule due to funding sources and programmatic timelines.

Organizations Emergency Relief Grants and COVID-19 Community Fund Grants are required to submit one report at the end of the grant period.

United Way and RUN Board members monitor reports to ensure compliance with grant agreements and ensure that funds are being spent down

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accordingly. Grants must be expended by the end of the grant period.

Continued funding can be suspended for non-compliance.

Donor Designated - In addition to the grants outlined above, more than 2,300 nonprofit organizations receive grant funding through private and public-sector designated gifts through the United Way's annual campaign. United Way acts as a pass-through facilitator for this funding and does not establish eligibility criteria for these funds, nor does it monitor spending or require reporting from organizations receiving these funds.

UNITED WAY'S DIRECT SERVICE PROGRAMS

United Way continues to develop, strengthen and expand proactive initiatives that provide innovative solutions aimed at strengthening individuals and families.

During FY2020, United Way and its partners served over 129,000 people from diverse backgrounds through its Community Operating Grants, Direct Grants and other direct service activities. While each distinct agency program reports to United Way on unduplicated clients served, the total count of clients served by all programs combined does not necessarily represent unduplicated clients, as a client may receive services from more than one distinct agency. Based on clients that self-reported, the gender distribution was approximately 60% female and 40% male. The racial distribution was approximately 44% African American, 36% White, 6% Asian, 3% Mixed Race, <1% American Indian, <1% Native Hawaiian/other Pacific Islander, and 11% other. Approximately 15% of the population

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identified as Hispanic/Latino.

- Program Overviews and Results:

United Way uses a nationally recognized model to prevent family homelessness in targeted neighborhoods and to rapidly rehouse others who have already become homeless. Case managers work with families to build financial security and self-sufficiency and reduce student mobility for the families' school-age children. United Way housing programs span 15 locations across all six Central Maryland jurisdictions. For the majority of these sites, United Way provides programmatic grants to community-based non-profit partners to directly implement the programs. United Way provides ongoing professional development and monitors program success through reporting, site visits and data analysis.

- Since May 2012 through June 2020, of the 2,600 families that have enrolled in our Housing programs, 2,552 families (98.2%) have avoided eviction or the shelter system; of 3,490 school-age children, 3,471 (99.5%) have avoided a disruptive school move.

Employment Programs provide people with opportunities to obtain or improve employment and income, through job readiness training, employment skills training, and career mentoring. Over the course of FY20:

- 342 people gained or improved employment as a result of employment services received. Based on a majority of clients that reported, their average hourly wage was \$11.31.

United Way's funded Food Programs provide groceries, nutritious

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meals, fruits and vegetables, and lean, healthy protein to individuals, families and neighborhoods that traditionally have little or no access to healthy food. In response to the pandemic crisis, we included delivery of these healthy foods to our homebound neighbors. Over the course of FY20, the work of United Way and its funded partners resulted in the following:

- 4,000 pounds of bronzini fish were raised, which provided 4,772 fish fillets distributed at a Pantry on the Go event sponsored by McCormick in Essex. We also distributed 180 fillets to a MOMs cooking class and 840 fillets to a community school food pantry grand re-opening event at Morrell Park Elementary Middle School. Our partners at Moveable Feast served another 840 fish fillets at community dinners.

- 103 pounds of squash were harvested, and 15,000 pounds of squash were distributed, which provided farm fresh produce to 3,000 families.

- Two weekly mobile farmers market stops provided farm fresh produce to 151 families living in healthy food priority neighborhoods.

- 224 families attended United Way Family Stability cooking classes where we served a total of 431 meals.

- Cooking demonstrations were held at 6 farmers markets. 574 people were provided information about healthy eating and 525 samples of healthy food were shared with participants.

- 9,886 pounds of food were distributed monthly in a healthy food priority neighborhood serving 381 families.

- 632 tasters and 155 meals were served to children learning how to cook healthfully at an after school program attended by

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1,080 kids and 18 adults.

- 47 meals and 26 bags of groceries were provided to a mom's healthy cooking class that served 24 adults and 22 children.

- 115 professionally catered meals were donated to serve 29 families.

- 10,688 meals were delivered to 569 families who were homebound due to the pandemic.

- 18,516 meals were served at local employment centers and shelters

Emergency and Disaster Services provide supportive services to individuals and families in immediate crisis, often as a result of a natural disaster. Over the course of FY20, through United Way grants to partners:

- 1,001 disaster clients were provided with emergency financial assistance to meet basic needs such as food, clothing, shelter, community referrals and mental health supports.

- 212 clients facing economic crisis, hunger or food insecurity received emergency financial and food assistance.

On February 28 and March 1, 2019, United Way held its 3rd Baltimore Mission of Mercy Dental Clinic. The Baltimore Mission of Mercy is a free dental clinic offering preventative (cleanings, hygiene) and urgent care (fillings, extractions) services to people who lack access to basic dental care. Highlights from the 2019 event include:

- \$612,340 in dental services provided

- A 6:1 ratio of return on investment

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- 699 patient treatments
- 614 volunteers
- 1,742 procedures completed
- 73 veterans served
- 112 patients who were literally homeless

The Baltimore Mission of Mercy was slated for March 2020 but was cancelled due to COVID.

In addition, based on the success of Project Homeless Connect (PHC) in Baltimore City, United Way and its partners in Harford County launched the first PHC-Harford County event in January of 2016. The 5th annual PHC in Harford County was held in January 2020 at Harford County Community College. This location allows the event to provide expansive dental and vision services, in addition to hosting the 50+ services that are normally offered. In total, 450 adult guests were served by 65 on-site service providers and supported by 223 volunteers who helped ensure that clients received the services they needed. Services received included dental services to 145 individuals, and vision services to 142 individuals, including 106 pairs of prescription glasses. In addition, 195 birth certificates were printed on site, and 46 clients filed for criminal record expungements.

FORM 990, PART III, LINE 4A (Continued):

United Way coordinates a Veterans Treatment Court (VTC) in partnership with both the Baltimore City and Anne Arundel County District Courts. The VTC is a court supervised, comprehensive and voluntary treatment-based program for justice-involved Veterans charged

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with misdemeanors in the District Court. Veterans charged with these offenses who have had prior military service, whether eligible for Veterans Affairs (VA) benefits or not, are eligible for the VTC. In recognition of the toll on Veterans that accompanies military service, the mission of the VTC is to serve the community and increase public safety by integrating and incorporating a coordinated treatment response for justice-involved Veterans with substance use and/or mental health issues with the goal of returning productive, law-abiding citizens to the community and thereby reducing recidivism and criminal justice costs. The transition from active duty to civilian life can be overwhelmingly difficult for veterans to navigate. The most common struggles they face relate to employment, finances, legal matters, substance use, mental health, relationships, and homelessness. VTC brings together an array of service providers that connect Veterans to the programs, benefits, and services they have earned. The Veteran is also matched with a Veteran mentor who will support the Veteran as he/she progresses in the program. The VTC allows Veterans to move toward self-sufficiency by removing numerous barriers, including minor legal issues. A total of 95 Veterans were served through the two VTCs in FY20.

The Docket for Homeless Persons (DHP) is a specialized court docket within Baltimore City's District Court for individuals experiencing homelessness who have been accused of nonviolent misdemeanors (no civilian victims) or who currently have outstanding warrants for misdemeanors and traffic offenses. Any person experiencing homelessness on the street, in a shelter or residing in a multiple family/person living situation is eligible for the DHP. DHP is a

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unique partnership between the City's legal system and local nonprofits who work with people experiencing homelessness to help them receive supportive services as an alternative to criminal penalties. The goal of the DHP is to help these individuals attain self-sufficiency by moving past minor legal issues that prevent them from obtaining housing and jobs. 25 people experiencing homelessness received support through DHP in FY20. In 21 of the 25 cases resolved (84%) clients completed their requirements and avoided conviction.

United Way of Central Maryland (UWCM) launched its education program, On Track 4 Success™ (OT4S), in September 2016. OT4S is an innovative data-driven approach that is working to ensure underserved students have the resources they need to get and stay on-track for school success through the crucial middle school years and into the transitional 9th grade year. Supported by Johns Hopkins University's School of Education (JHU) and based on their early warning high school dropout prevention model, OT4S utilizes student data to examine proven predictors of dropping out: poor attendance, behavior, and course performance (ABC's). When a student falls behind in any of these areas, a cross-disciplinary team of school staff, including a United Way social worker and site manager, meet to discuss the student's unique situation and determine appropriate interventions. In FY 2020 UWCM partnered with two school districts in Central Maryland and implemented the program in five schools: Baltimore City Public Schools (Maree G. Farring Elementary/Middle School, grades 4-8; Curtis Bay Elementary/Middle School, grades 4-8; and Ben Franklin High School, grade 9) and Anne Arundel County Public Schools (Meade Middle School, grades 6-8; and Meade High School, grade 9).

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Highlighted results follow:

- Over 2,200 students were served by the OT4S program during the 2019-20 school year at the five partner schools.

- Service included class-wide prevention strategies to keep students on-track for school success, as well as hundreds of targeted interventions for those who fell off-track.

- Interventions were tailored to the needs in each school and included: Maree G. Farring's "Fierce Falcons Club" rewarding and incentivizing student achievement across the "ABC" data points; Ben Franklin High's Student Success Plans, which encouraged 9th-graders to engage in individual goal-setting meetings; a Boys Mentoring Group at Meade Middle; career presentations at Meade High; and social work counseling for individuals and small groups of students where appropriate.

- Following the success in reduction of discipline referrals in SY 2018-19, Meade Middle School continued to significantly reduce discipline referrals in SY 2019-20. For the same time period (August-January) schoolyear over schoolyear, Meade Middle School reduced discipline referrals by nearly half (46%). Given the focus on challenging student behavior and discipline over the course of the program at Meade Middle School, this represents a sustained downward trend across multiple years of the OT4S program at Meade Middle School.

Form 990, Part III, Line 4b, Program Service Accomplishments:

211 SYSTEMS ARE INSTRUMENTAL IN IDENTIFYING NEEDS OR GAPS IN SERVICES, PROVIDING A MORE ACCURATE PICTURE OF LOCAL NEEDS AND EMERGING TRENDS.

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RESULTS OF PROGRAM:

DURING FY 2020, 211 MARYLAND UNITED WAY HELPLINE ANSWERED 132,590 CALLS. THE TOP SERVICES REQUESTED WERE UTILITY ASSISTANCE; HOUSING ASSISTANCE; FOOD ASSISTANCE, LEGAL/TAX ASSISTANCE; INDIVIDUAL AND FAMILY SUPPORT SERVICES; AND HEALTH AND MENTAL HEALTH CARE. THE IMPACT OF THE COVID-19 PANDEMIC WAS SIGNIFIGANT AND CAN BE CLEARLY SEEN IN THE INCREASED REQUESTS FOR FOOD AND HEALTH RESROUCES. A 5.9% DECREASE IN REQUESTS FOR HOUSING ASSISTANCE, A 95.7% INCREASE IN HEALTH AND MENTAL HEALTH RESOURCES, AND A 55.6% INCREASE IN FOOD REQUEST IN FY 20 OVER FY 19.

211 WORKED WITH THE FUEL FUND OF MARYLAND TO PROVIDE EXPEDITED UTILITY ASSISTANCE TO LOW-INCOME BGE CUSTOMERS WHOSE SERVICES WERE OFF AND WHO HAD APPLIED FOR ENERGY ASSISTANCE THROUGH OHEP. IN PARTNERSHIP WITH THE CASH CAMPAIGN OF MARYLAND, 211 WORKED TO INCREASE AWARENESS OF EITC AND FREE TAX PREPARATION SITES. 211 HANDLED OVER 10,000 CALLS FOR FREE TAX PREPARATION AND SCHEDULED OVER 7,000 FREE TAX APPOINTMENTS. 211 WORKED WITH BGE HOMES TO PROVIDE HEATING SYSTEMS AND REPAIRS FOR THOSE IN NEED DURING THE WINTER MONTHS. OUR FOLLOW-UP SURVEYS DEMONSTRATED THAT 80% OF THE PEOPLE THAT CALLED IN TO 211 RECEIVED THE SERVICES THAT THEY WERE SEEKING.

Form 990, Part III, Line 4c, Program Service Accomplishments:
families and stakeholders. Programs include family stability case managers, community school coordinators, mental health, workforce development, advocacy and the United Way Family Center. The United Way Family Center at Benjamin Franklin High School is a school-based Family Center that provides services to teen parents to keep them on track for

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high school graduation while equipping them with critical parenting skills and providing their children with early childhood education.

Another such program has been developed for the Poppleton area of West Baltimore as well as planning and fundraising has begun for a United Way Family Center in Howard County.

United Way Family Center has been instrumental in helping 45 student-parents graduate from high school.

Form 990, Part VI, Section B, line 11b:

FORM 990 IS PREPARED BY UWCM, REVIEWED BY INDEPENDENT AUDITORS AND PRESENTED TO THE FINANCE COMMITTEE FOR REVIEW. AFTER REVIEW AND ACCEPTANCE, THE DOCUMENT IS ELECTRONICALLY MAILED TO BOARD MEMBERS FOR THEIR REVIEW. THE FORM 990 IS DISCUSSED AT A BOARD MEETING AND IS PRESENTED BY THE TREASURER. THE TREASURER CALLS FOR A MOTION TO ACCEPT THE FORM 990 DOCUMENT AND THEN THE FORM IS FILED WITH THE INTERNAL REVENUE SERVICE.

Form 990, Part VI, Section B, Line 12c:

CONFLICT OF INTEREST POLICY FOR UWCM:

EACH YEAR ALL STAFF AND VOLUNTEERS ARE REQUIRED TO RE-VERIFY THE CODE OF ETHICS WHICH INCLUDES THE CONFLICT OF INTEREST POLICY AND THE WHISTLEBLOWER POLICY.

CONFLICT OF INTEREST FOR STAFF:

UNITED WAY OF CENTRAL MARYLAND IS A NON-PROFIT CHARITABLE CORPORATION. ITS PRINCIPAL PURPOSES AND ACTIVITIES ARE INFORMATION AND REFERRAL SERVICES AND FUND-RAISING AND APPORTIONMENT OF FUNDS FOR THE BENEFIT OF OTHER NON-PROFIT CHARITABLE CORPORATIONS IN CENTRAL MARYLAND AND THE PERSONS WHOM THOSE ORGANIZATIONS SERVE. ULTIMATE AUTHORITY AND RESPONSIBILITY FOR MANAGING UNITED WAY OF CENTRAL MARYLAND'S AFFAIRS RESIDES WITH ITS BOARD OF

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DIRECTORS. THE BOARD OF DIRECTORS AND THE COMMITTEES THEY FORM CONSIST OF VOLUNTEERS.

WITH THE GOAL OF AVOIDING ANY APPEARANCE OF EVEN THEORETICAL CONFLICTS OF INTEREST AND TO SET AN EXAMPLE FOR AGENCY MEMBER ORGANIZATIONS THAT MAY LOOK TO UNITED WAY OF CENTRAL MARYLAND FOR GUIDANCE WITH RESPECT TO THE CONDUCT OF THEIR OWN AFFAIRS, UNITED WAY OF CENTRAL MARYLAND HAS ESTABLISHED THE FOLLOWING GUIDELINES FOR YOU TO FOLLOW IN CONDUCTING YOURSELF IN BUSINESS IN WHICH YOU MAY HAVE OR MAY DEVELOP A CONFLICT OF INTEREST.

I. A CONFLICT OF INTEREST OCCURS WHENEVER YOU PERMIT THE PROSPECT OF DIRECT OR INDIRECT PERSONAL GAIN TO IMPROPERLY INFLUENCE YOUR JUDGMENT OR ACTIONS IN THE CONDUCT OF UNITED WAY OF CENTRAL MARYLAND BUSINESS. EXAMPLES OF POTENTIAL CONFLICTS OF INTEREST ARE:

A. ACQUISITION OR SALE OF ANY PROPERTY OR SERVICES BY UNITED WAY OF CENTRAL MARYLAND WHERE THERE IS COMPENSATION OR OTHER DIRECT OR INDIRECT FINANCIAL BENEFIT TO YOU OR A MEMBER OF YOUR FAMILY.

B. PLACEMENT OF UNITED WAY OF CENTRAL MARYLAND BUSINESS OF ANY KIND WITH A COMPANY OWNED OR CONTROLLED BY YOU OR YOUR FAMILY.

II. A CONFLICT OF INTEREST ARISES WHEN, FOR PERSONAL OR FAMILY GAIN, YOU IMPROPERLY USE CONFIDENTIAL INFORMATION OF UNITED WAY OF CENTRAL MARYLAND.

III. YOU MUST NOT MISUSE YOUR POSITION WITH UNITED WAY OF CENTRAL MARYLAND TO SOLICIT FROM PRESENT OR PROSPECTIVE CONTRIBUTORS OR VOLUNTEERS OF UNITED

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WAY OF CENTRAL MARYLAND ANY DISCOUNT ON PERSONAL OR FAMILY PURCHASES OF EQUIPMENT, MATERIALS, OR SERVICES. HOWEVER, YOU MAY ACCEPT ANY DISCOUNT OFFERED GENERALLY TO ALL EMPLOYEES OF UNITED WAY OF CENTRAL MARYLAND.

IV. YOU MAY NOT SERVE AS A VOTING MEMBER OF THE BOARD OF ANY AFFILIATED AGENCY THAT RECEIVES ALLOCATED FUNDS FROM UNITED WAY OF CENTRAL MARYLAND.

SHOULD A POTENTIAL CONFLICT OF INTEREST, AS DESCRIBED IN SECTIONS I OR II, EXIST OR ARISE, YOU MUST DISCLOSE THE FACTS AND CIRCUMSTANCES OF THE POTENTIAL CONFLICT TO YOUR SUPERVISOR IMMEDIATELY.

YOU MUST PERIODICALLY SIGN, AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT, A CONFLICT OF INTEREST CERTIFICATE.

CONFLICT OF INTEREST FOR BOARD AND VOLUNTEERS
 UNITED WAY OF CENTRAL MARYLAND, INC. ("UNITED WAY") IS A NON-PROFIT CHARITABLE CORPORATION WHOSE PRINCIPAL PURPOSES AND ACTIVITIES ARE FUND RAISING, APPORTIONMENT OF FUNDS AND INFORMATION AND REFERRAL SERVICES FOR THE BENEFIT OF OTHER NON-PROFIT CHARITABLE ORGANIZATIONS IN CENTRAL MARYLAND AND THE PERSONS WHOM SUCH ORGANIZATIONS SERVE. ULTIMATE AUTHORITY AND RESPONSIBILITY FOR MANAGING THE UNITED WAY'S AFFAIRS RESIDES WITH ITS BOARD OF DIRECTORS. THE MEMBERSHIP OF THE BOARD AND ALL COMMITTEES OF THE BOARD CONSISTS ENTIRELY OF VOLUNTEERS ("VOLUNTEERS").

IN VIEW OF THE PURPOSES OF THE UNITED WAY AND THE NATURE OF ITS ACTIVITIES, VOLUNTEERS MAY FIND THEMSELVES IN SITUATIONS WHERE THEIR OUTSIDE BUSINESS, PERSONAL OR CIVIC ACTIVITIES COME INTO CONFLICT WITH THEIR FIDUCIARY DUTIES TO THE UNITED WAY.

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THE UNITED WAY ADOPTS THE FOLLOWING POLICY WITH RESPECT TO PARTICIPATION BY VOLUNTEERS IN MATTERS COMING BEFORE THE BOARD AND ITS COMMITTEES IN WHICH THEY MAY HAVE A POTENTIAL CONFLICT OF INTEREST:

1. NO VOLUNTEER SHALL KNOWINGLY PARTICIPATE IN ANY DECISION OF THE BOARD OF DIRECTORS OR ANY COMMITTEE THEREOF OR OTHERWISE ATTEMPT TO INFLUENCE THE CONDUCT OF THE UNITED WAY WHERE SUCH DECISION OR CONDUCT WOULD DIRECTLY OR INDIRECTLY CONFER ON SUCH VOLUNTEER, OR ANY MEMBER OF SUCH VOLUNTEER'S FAMILY, OR ON ANY FIRM OR ORGANIZATION IN WHICH SUCH VOLUNTEER IS AN OFFICER OR DIRECTOR OR HAS A MATERIAL FINANCIAL INTEREST, ANY FINANCIAL BENEFIT, BUSINESS ADVANTAGE, PREFERENTIAL TREATMENT OR OTHER ADVANTAGE OR BENEFIT (A "CONFLICT OF INTEREST"). FOR THE PURPOSES OF THIS POLICY, THE TERM "CONFLICT OF INTEREST" DOES NOT INCLUDE CONFLICTS OF A PURELY PHILOSOPHICAL OR IDEOLOGICAL NATURE.

2. IN THE EVENT THAT THERE IS A MATTER FOR CONSIDERATION OR DECISION THAT RAISES A POTENTIAL CONFLICT OF INTEREST FOR ANY VOLUNTEER, THE VOLUNTEER SHALL IMMEDIATELY DISCLOSE THE POTENTIAL CONFLICT OF INTEREST TO THE BOARD OR TO THE COMMITTEE CONSIDERING THE MATTER, AS THE CASE MAY BE, AND SHALL NOT CAST A VOTE ON THE MATTER.

3. THIS POLICY SHALL NOT BE CONSTRUED AS PREVENTING OR DISCOURAGING ANY VOLUNTEER FROM PARTICIPATING IN THE DISCUSSION OF A MATTER WITH RESPECT TO WHICH SUCH VOLUNTEER HAS A CONFLICT OF INTEREST, PROVIDED SUCH VOLUNTEER COMPLIES WITH PARAGRAPH 2 OF THIS POLICY.

AT LEAST ANNUALLY, PREFERABLY AT THE ORGANIZATIONAL MEETINGS OF THE BOARD

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AND EACH OF ITS COMMITTEES, ALL VOLUNTEERS SHALL BE GIVEN A COPY OF THIS
 THE UNITED WAY OF CENTRAL MARYLAND, INC. 52-0591543
 POLICY, AND EACH VOLUNTEER WILL BE ASKED TO SIGN A WRITTEN STATEMENT
 ACKNOWLEDGING THAT HE OR SHE HAS READ AND UNDERSTANDS THE POLICY AND
 DISCLOSING ANY ACTUAL OR POTENTIAL CONFLICTS OF INTEREST OF WHICH HE OR SHE
 MAY BE AWARE.

Form 990, Part VI, Section B, Line 15:

THIS DISCLOSURE PROVIDES INFORMATION ON THE GOVERNANCE AND OVERSIGHT OF THE
 COMPENSATION FOR UWCM EXECUTIVES (CONSISTING OF THE PRESIDENT/CHIEF
 EXECUTIVE OFFICER (CEO) AND CHIEF FINANCIAL OFFICER (CFO).

1. EXECUTIVE COMPENSATION AT UWCM IS OVERSEEN BY THE EXECUTIVE COMMITTEE OF
 THE BOARD OF DIRECTORS. IN SETTING EXECUTIVE COMPENSATION, THE EXECUTIVE
 COMMITTEE EMPLOYS AN INDEPENDENT THIRD PARTY COMPENSATION CONSULTANT AND
 EVALUATES UWCM EXECUTIVE COMPENSATION AGAINST A GROUP OF SIMILAR NON-PROFIT
 ORGANIZATIONS, USING DATA FROM COMPARABLE UNITED WAYS AND PUBLISHED
 COMPENSATION SURVEYS.

2. UNDER THE DIRECTION OF THE BOARD CHAIR, THE EXECUTIVE COMMITTEE
 ESTABLISHES ANNUAL PERFORMANCE OBJECTIVES FOR THE PRESIDENT/CEO.

3. THE CEO AND BOARD CHAIR MEET PERIODICALLY DURING THE FISCAL YEAR TO
 REVIEW THE CEO'S PROGRESS AGAINST MEASURABLE, PRE-ESTABLISHED PERFORMANCE
 OBJECTIVES. THE PERFORMANCE OBJECTIVES ARE ESTABLISHED BY THE EXECUTIVE
 COMMITTEE AND REVIEWED BY THE BOARD, IN ADVANCE OF EACH FISCAL YEAR.

4. THE CEO PRESENTS A PROGRESS REPORT ON THE PRE-ESTABLISHED PERFORMANCE
 OBJECTIVES TO THE EXECUTIVE COMMITTEE AND BOARD OF DIRECTORS AT REGULARLY
 SCHEDULED MEETINGS.

5. EACH YEAR, THE CEO IS PROVIDED A COMPREHENSIVE, CONFIDENTIAL REVIEW OF
 HIS/HER PERFORMANCE. THE BOARD CHAIR, IN CONSULTATION WITH THE EXECUTIVE

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COMMITTEE, DETERMINES A PERFORMANCE RATING FOR THE CEO, USING ESTABLISHED UWCM PERFORMANCE RATING CATEGORIES.

6. TO DETERMINE SALARY RANGES, UWCM USES A MARKET PRICING PROCESS. THE HUMAN RESOURCES DEPARTMENT (HR) WORKS WITH AN INDEPENDENT THIRD PARTY COMPENSATION CONSULTANT TO COMPARE EXECUTIVE SALARIES TO SALARIES PAID TO COMPARABLE EXECUTIVES (BASED ON UWCM'S PEER GROUP OF SIMILAR NON-PROFIT ORGANIZATIONS AND PUBLISHED COMPENSATION SURVEYS). THE RESULTS ARE COMPILED BY HR AND REVIEWED BY THE EXECUTIVE COMMITTEE FOR THE PURPOSE OF DETERMINING THE SALARY RANGE FOR THE PRESIDENT/CEO POSITION WITHIN ESTABLISHED GUIDELINES. THE GUIDELINES FOR THE PRESIDENT / CEO POSITION ARE REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE. A SEPARATE INDEPENDENT WRITTEN COMPENSATION ASSESSMENT IS MADE PERIODICALLY BY THE COMMITTEES, INDEPENDENT COMPENSATION CONSULTANT AND PRESENTED TO THE EXECUTIVE COMMITTEE.

7. BASED ON ITS DETERMINATION OF COMPARABILITY AND PERFORMANCE, THE EXECUTIVE COMMITTEE DETERMINES ANNUAL EXECUTIVE COMPENSATION WITHIN ESTABLISHED GUIDELINES. THIS DETERMINATION MAY INCLUDE A PERCENTAGE INCREASE IN BASE SALARY.

8. THE ANNUAL SALARY DETERMINATION PROCESS IS DOCUMENTED IN THE MINUTES OF THE EXECUTIVE COMMITTEE AND PRESENTED TO THE BOARD OF DIRECTORS. UWCM EXECUTIVE COMPENSATION POLICY MAY BE AMENDED ONLY BY THE UWCM BOARD OF DIRECTORS.

Form 990, Part VI, Section C, Line 18:

UWCM MAKES THE FORM 990 AVAILABLE FOR PUBLIC INSPECTION ON OUR WEBSITE. THE FORM 990 IS ALSO AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST.

Form 990, Part VI, Section C, Line 19:

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UWCM MAKES THE ANNUAL AUDIT AVAILABLE FOR PUBLIC INSPECTION ON OUR WEBSITE.
 THE CONFLICT OF INTEREST AND WHISTLEBLOWERS POLICIES ARE INCLUDED AS PART
 OF THE FORM 990 FILING. THESE DOCUMENTS ARE AVAILABLE UPON REQUEST FOR THE
 SAME PERIOD OF TIME AS SET FORTH IN IRC SECTION 6104(D).

Form 990, Part XI, line 9, Changes in Net Assets:

Adjustment to Langenfelder Trust	2,190,511.
Rounding Adjustment	-1.
Total to Form 990, Part XI, Line 9	2,190,510.

FORM 990, PART XII, LINE 2C

UNITED WAY OF CENTRAL MARYLAND'S AUDIT AND FINANCE COMMITTEE IS
 RESPONSIBLE FOR THE OVERSIGHT OF THE ANNUAL AUDIT AND THE REVIEW
 PROCESS FOR THE SELECTION OF THE INDEPENDENT PUBLIC ACCOUNTANT(IPA).
 THE TREASURER OF THE BOARD HEADS THE AUDIT AND FINANCE COMMITTEE AND
 REPORTS THE RECOMMENDATIONS FROM THE AUDIT AND FINANCE COMMITTEE TO THE
 BOARD OF DIRECTORS. DURING THE REVIEW, PRIOR TO FILING THE ANNUAL
 AUDIT, THE IPA HAS INDEPENDENT ACCESS TO THE AUDIT AND FINANCE
 COMMITTEE WHERE NO UWCM STAFF IS PRESENT.

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. THE UNITED WAY OF CENTRAL MARYLAND, INC.	Taxpayer identification number (TIN) 52-0591543
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 1800 WASHINGTON BOULEVARD, No. 340	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. BALTIMORE, MD 21230	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

JAMES MCINTYRE

- The books are in the care of ▶ **1800 WASHINGTON BLVD - BALTIMORE, MD 21230**
Telephone No. ▶ **(410) 547-8000** Fax No. ▶ _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until May 15, 2021, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ▶ calendar year _____ or
 ▶ tax year beginning JUL 1, 2019, and ending JUN 30, 2020.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.